



5 Year History of Reported Hazing Incidents

1/1/15 through 12/30/20

Saint Francis University is committed to fostering a safe and productive learning environment. The Saint Francis University Anti-Hazing Policy prohibits all acts of hazing within the University community. This policy follows the Timothy J. Piazza Anti-Hazing Law and applies to each act conducted on or off-campus if such acts are deemed to constitute hazing under this policy or Pennsylvania law.

Listed below are all incidents reported and found violation of Saint Francis University anti-hazing policy for the past 5 academic years at Saint Francis University.my

| Group/Organization | Date Complaint Filed | Description | Disposition/Sanctions | Violations | Date Complaint Resolved |
|--------------------|----------------------|--|---|----------------|-------------------------|
| Theta Phi Alpha | April 2016 | Discrimination | <ul style="list-style-type: none"> • Referred to Center for Student Engagement • Multiple interviews with membership • External review through National Office • Unable to determine validity of claims | Not Applicable | October 2016 |
| Phi Delta Kappa | October 31, 2016 | Extreme embarrassment during new member orientation activities | <ul style="list-style-type: none"> • Referred to Center for Student Engagement • Members issued formal apology for actions taken | Harassment | November 2016 |
| Phi Delta Kappa | February 12, 2019 | New members forced to drink 1 shot of alcohol or 1 bottle of water | <ul style="list-style-type: none"> • Referred to Center for Student Engagement • Program was suspended, reevaluated and restructured | Coercion | February 25, 2019 |