Saint Francis University is committed to fostering a safe and productive learning environment. The Saint Francis University Anti-Hazing Policy prohibits all acts of hazing within the University community. This policy follows the Timothy J. Piazza Anti-Hazing Law and applies to each act conducted on or off-campus if such acts are deemed to constitute hazing under this policy or Pennsylvania law. Listed below are all incidents reported and found violation of Saint Francis University anti-hazing policy for the past 5 academic years at Saint Francis University.

<table>
<thead>
<tr>
<th>Group/Organization</th>
<th>Date Complaint Filed</th>
<th>Description</th>
<th>Disposition/Sanctions</th>
<th>Violations</th>
<th>Date Complaint Resolved</th>
</tr>
</thead>
</table>
| Theta Phi Alpha      | April 2016           | Discrimination | ● Referred to Center for Student Engagement  
                        ● Multiple interviews with membership  
                        ● External review through National Office  
                        ● Unable to determine validity of claims | Not Applicable | October 2016 |
| Phi Delta Kappa      | October 31, 2016     | Extreme embarrassment during new member orientation activities | ● Referred to Center for Student Engagement  
                        ● Members issued formal apology for actions taken | Harassment | November 2016 |
| Phi Delta Kappa      | February 12, 2019    | New members forced to drink 1 shot of alcohol or 1 bottle of water | ● Referred to Center for Student Engagement  
                        ● Program was suspended, reevaluated and restructured | Coercion | February 25, 2019 |