



JOB SEARCH ♀

Class of 2021

First Destination Report

Career Outcomes

Saint Francis University

"Right after graduation in May of 2021, I started my job search. Within two months of graduation, I had a job. I feel very fortunate to have a full time teaching job, as an 8th grade teacher. SFU's teaching program truly prepared me for having my own classroom. The assistance from my professors and advisors prepared me immensely for my teaching career. To this day, my professors and advisors at SFU are still a phone call away. "

Dakota Graham, History

Executive Summary

Survey Overview

Total Students in Class of 2021 = 703

Total Survey Respondents = 608

Survey Knowledge/Response Rate = 86%

The data gathered through the annual First Destination Survey distributed by the Office of Career Services shows that Saint Francis University's overall employment/graduate school rate for the Class of 2021 remains competitive at 99.5% employed or attending graduate school within 9 months of graduation (98% employed or attending graduate school within 6 months).

Methodology: The 2021 survey was distributed by Career Services to undergraduate and graduate students who graduated in December 2020 and May or the Summer of 2021. Each graduate received an email with a link to the survey and a paper copy of the survey by regular mail in November. Two months later, in January, non-respondents were contacted again by email and regular mail. Faculty, staff, advisors, and academic departments were then contacted to obtain any available post-graduation information for non-respondents. In addition to the mailings and faculty contact, follow-up emails and phone calls were made to non-respondents. Social media tools (LinkedIn, Facebook, and Google) were also used to retrieve graduate information.

The full report is available at francis.edu/first-destination-report and contains data by major. Appendix A of the full report includes a copy of the survey tool. Questions about this report can be directed to the Office of Career Services at 814-472-3019 or careerservices@francis.edu.

"In July of 2019 I passed my NCLEX and began my career at UPMC Altoona in their MICU. In August of 2019 I also began my MBA at Saint Francis University while being the graduate assistant for the women's golf team.

In May of 2021 I completed my MBA with a healthcare management concentration and set fourth to pursue my travel nursing dreams. Thanks to my Saint Francis University education, I have successfully completed 2 travel nursing contracts in the COVID ICUs. "

Madison Krug BSN/MBA



HIGHLIGHTS

99.5%

of respondents in the class of 2021 were employed or attending graduate school within nine months of graduation.

\$60,000-\$69,999

Average Starting Salary

reported by Class of 2021



99%

employed/studying in their field

graduates employed or attending graduate school or additional education in a field related to their program of study

83%

experiential education made the difference

internships, fieldwork, clinical rotations, student teaching or other experiential opportunities were instrumental in obtaining full-time employment

86%

reported strengthened faith

found SFU instrumental in developing their faith and/or values for life after college

“Ever since I was a little boy, I wanted to become a teacher. After several years of grade school, I was finally ready to begin my journey of becoming an educator at SFU. I absolutely loved every minute of my schooling, from being a part of the theater and fine arts to learning from highly qualified staff.

I am currently working at my dream job at Chestnut Ridge Middle School in Fishertown, PA, as a 7th grade ELA teacher and a High School Theater Senior Production Director. I attribute all of my current and continued success to SFU, my family, and my ever-growing relationship with God.

Johnathan Kirk, Middle Level English Education

First Positions

(partial list)

Aquarium Biologist
 Behavior Intervention Specialist
 Contracting Officer
 Cyber Security Consultant
 Digital Marketing Associate
 Engineering Design Manager
 English Teacher
 Financial Analyst
 Human Resources Manager
 Internal Auditor
 Marketing Director
 Math Teacher
 Nurse Educator
 Occupational Therapist
 Payroll Specialist
 Physician Assistant
 Physical Therapist
 Process Engineer
 Registered Surgical ICU Nurse
 Software Engineer
 Tax Accountant
 Youth Counselor

"After graduation, I resumed my engineering internship position at Lockheed Martin Aeroparts this time with no end date. The company is expanding and will hire me on as a full time engineer when their new facility is up and running. In the meantime, I was able to get engaged to my fiance, who I met and graduated with at SFU. "

Coy Myers, General Engineering

% Secured Employment/ Entered Graduate School

within 6 months = 98% within 9 months = 99.5%

Placement Status (508 respondents)

Employed	463
Full-time, (418)	
Part-time (7)	
Employed and attending grad school (38)	
Graduate School	141
Volunteer or service program	1
Still seeking employment	1
Not seeking due to personal reasons	2

Salary Ranges

(93 respondents)

\$0 - \$19,000	0
\$19,000 - \$24,999	1
\$25,000 - \$29,999	6
\$30,000 - \$39,999	11
\$40,000 - \$49,000	15
\$50,000 - \$59,000	12
\$60,000 - \$69,999	14
\$70,000 - \$79,000	11
\$80,000 - \$89,000	9
\$90,000 - \$99,000	6
Over \$100,000	8

States where grads located after SFU

Pennsylvania	260
Florida	59
Virginia	11
Maryland	12
New York	9
Ohio	9
California	5
Outside of the US	6



locations where the most members of the Class of 2021 are employed or attending graduate school (431 respondents)

First Employers

(partial list)

Allegheny General Hospital
Baker Tilly
Booz Allen Hamilton
Curry Rail Services
Denver Aquarium
Ernst & Young
Fairway Laboratory Inc
Geotech Engineering
Globe Life
Johns Hopkins Bayview Medical Center
Keystone Autism Services
Lockheed Martin
New York Life Insurance
NY Orthopedics
Odysea Aquarium
PNC Bank
Stepping Stones CCR
Treatment Alternatives for Safe Communities
University of Pittsburgh Medical Center (UPMC)
U.S. Navy

Graduate Schools Attended

(partial list)

Campbell University
Capital University Law School
Duquesne University
Fordham University
Gannon University
George Mason University
Indiana University of Pennsylvania
Kent State University
Lake Erie College of Osteopathic Medicine
Morgan State University
Penn State University
Pepperdine University
Portland State University
Saint Francis University
Saint Vincent College
Seton Hill University
Thomas Jefferson University
Texas A&M
University of Pittsburgh
University of Notre Dame
West Virginia School of Osteopathic Medicine
William and Mary Law School

"With the help of the biology department, I am halfway through my Medical Laboratory Science certification and applying to graduate school for a PhD in biology.

Through research with the biology and psychology department, I solidified what I wanted to do with my life. The staff is always eager to talk to me about my future and how to apply to graduate school. I am very grateful for them and excited for my future. "

Courtney Caldwell, Biology

"After graduating from the Physician Assistant Program I accepted a one year fellowship position in Emergency Medicine/Telemedicine Urgent Care at Medical University of South Carolina (MUSC) in Charleston.

Here, I am able to begin practicing medicine in the ER, have weekly emergency medicine educational opportunities as well as serve as a guest instructor at the MUSC PA Program lectures and clinical skills labs. I am and will always be forever grateful to SFU and the professors who gave the foundation and knowledge I have brought with me out into the working world."

Kristen Toth, MPAS

Historical Overview, Five Years

	2021	2020	2019	2018	2017
Number of Graduates	703	629	747	698	766
Response Rate	608(86%)	518 (82%)	647 (87%)	597 (86%)	656 (86%)
Total Employed	463 (76%)	366 (71%)	466 (72%)	439 (74%)	492 (75%)
Employed Full-time	418 (90%)	344 (94%)	414 (89%)	394 (90%)	420 (86%)
Employed Part-time	7 (2%)	6(2%)	6(1%)	14 (3%)	25 (5%)
Employed - FT/PT status unknown		0 (0%)	10 (2%)	11 (2%)	46 (9%)
Attending Graduate School Only	141 (23%)	132 (25%)	173 (27%)	152 (25%)	155 (24%)
Seeking Employment	1 (<1%)	19 (4%)	2 (<1%)	1 (<1%)	4 (<1%)
Other					
Not Seeking -Personal Reasons	2 (<1%)		2 (<1%)	3 (<1%)	4 (<1%)
Volunteering or Service	1(<1%)	1 (<1%)	4 (<1%)	2 (<1%)	2 (<1%)

Data by School

Shields School of Business

	Employed	Graduate School Only	Employed & Attending	Seeking Employment	Other
Undergrad	63%	35%	18%	2%	<0%
Grad	100%	0%	3%	0%	0%
Total	82%	17%	11%	1%	0%

School of Health Sciences and Education

	Employed	Graduate School Only	Employed & Attending	Seeking Employment	Other
Undergrad	48%	50%	14%	0%	2%
Grad	97%	2%	<1%	0%	<1%
Total	73%	26%	8%	0%	1%

School of STEAM

	Employed	Graduate School Only	Employed & Attending	Seeking Employment	Other
Undergrad	83%	17%	14%	0%	0%

Francis Worldwide

	Employed	Pursing Next Degree	Employed & Attending School	Seeking Employment	Other
Bachelor	88%	10%	8%	0%	1%
Associate	67%	33%	17%	0%	0%
Total	78%	22%	13%	0%	<1%

Saint Francis University, inspired by its Franciscan and Catholic identity, values equality of opportunity, human dignity, racial, cultural, and ethnic diversity, both as an educational institution and as an employer.



Goals of Franciscan Higher Education

Franciscan
Character

Humble and
Generous Attitude
Towards Learning

Community of
Faith and Prayer

Respect for the
Uniqueness of
Individual Persons

Service to the
Poor and Needy

Solidarity and
Reconciliation

Reverence for
All Life and
Care of Creation

Spirit of
Simplicity and Joy



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The following person has been designated to handle inquiries regarding the University's non-discrimination policy: Lynne Banks, Associate Dean of Students, Title IX Coordinator, 814.472.3352, lbanks@francis.edu.