

Class of 2021

First Destination Report

Career Outcomes

Saint Francis University

"Right after graduation in May of 2021, I started my job search. Within two months of graduation, I had a job. I feel very fortunate to have a full time teaching job, as an 8th grade teacher. SFU's teaching program truly prepared me for having my own classroom. The assistance from my professors and advisors prepared me immensely for my teaching career. To this day, my professors and advisors at SFU are still a phone call away."

Executive Summary

Survey Overview

Total Students in Class of 2021 = 703

Total Survey Respondents = 608

Survey Knowledge/Response Rate = 86%

The data gathered through the annual First
Destination Survey distributed by the Office of
Career Services shows that Saint Francis
University's overall employment/graduate school
rate for the Class of 2021 remains competitive at
99.5% employed or attending graduate school within
9 months of graduation (98% employed or attending
graduate school within 6 months).

Methodology: The 2021 survey was distributed by Career Services to undergraduate and graduate students who graduated in December 2020 and May or the Summer of 2021. Each graduate received an email with a link to the survey and a paper copy of the survey by regular mail in November. Two months later, in January, non-respondents were contacted again by email and regular mail. Faculty, staff, advisors, and academic departments were then contacted to obtain any available post-graduation information for non-respondents. In addition to the mailings and faculty contact, follow-up emails and phone calls were made to non-respondents. Social media tools (LinkedIn, Facebook, and Google) were also used to retrieve graduate information.

The full report is available at francis.edu/first-destination-report and contains data by major. Appendix A of the full report includes a copy of the survey tool. Questions about this report can be directed to the Office of Career Services at 814-472-3019 or careerservices@francis.edu.



HIGHLIGHTS

99.5%

of respondents in the class of 2021 were employed or attending graduate school within nine months of graduation.



99%

employed/studying in their field

graduates employed or attending graduate school or additional education in a field related to their program of study

83%

experiential education made the difference

internships, fieldwork, clinical rotations, student teaching or other experiential opportunities were instrumental in obtaining full-time employment

86%

reported strengthened faith

found SFU instrumental in developing their faith and/or values for life after college

"Ever since I was a little boy, I wanted to become a teacher.

After several years of grade school, I was finally ready to begin
my journey of becoming an educator at SFU. I absolutely loved
every minute of my schooling, from being a part of the theater
and fine arts to learning from highly qualified staff.

I am currently working at my dream job at Chestnut Ridge
Middle School in Fishertown, PA, as a 7th grade ELA teacher
and a High School Theater Senior Production Director. I
attribute all of my current and continued success to SFU, my
family, and my ever-growing relationship with God.

Johnathan Kirk, Middle Level English Education



First Positions

(partial list)

Aquarium Biologist **Behavior Intervention Specialist Contracting Officer** Cyber Security Consultant Digital Marketing Associate **Engineering Design Manager English Teacher** Financial Analyst Human Resources Manager Internal Auditor Marketing Director Math Teacher Nurse Educator Occupational Therapist Payroll Specialist Physician Assistant **Physical Therapist Process Engineer** Registered Surgical ICU Nurse Software Engineer Tax Accountant Youth Counselor

% Secured Employment/ Entered Graduate School

within 6 months = 98% within 9 months = 99.5%

| Placement Status (508 respondents) | | | | | |
|--|-----|--|--|--|--|
| Employed | 463 | | | | |
| Full-time, (418) Part-time (7) Employed and attending grad school (38) | | | | | |
| Graduate School | 141 | | | | |
| Volunteer or service program | 1 | | | | |
| Still seeking employment | 1 | | | | |
| Not seeking due to personal reasons | 2 | | | | |
| | | | | | |

Salary Ranges

(93 respondents)

| \$0 - \$19,000 | 0 |
|---------------------|----|
| \$19,000 - \$24,999 | 1 |
| \$25,000 - \$29,999 | 6 |
| \$30,000 - \$39,999 | 11 |
| \$40,000 - \$49,000 | 15 |
| \$50,000 - \$59,000 | 12 |
| \$60,000 - \$69,999 | 14 |
| \$70,000 - \$79,000 | 11 |
| \$80,000 - \$89,000 | 9 |
| \$90,000 - \$99,000 | 6 |
| Over \$100,000 | 8 |

States where grads located after SFU

| Pennsylvania | 260 |
|-------------------|-----|
| Florida | 59 |
| Virginia | 11 |
| Maryland | 12 |
| New York | 9 |
| Ohio | 9 |
| California | 5 |
| Outside of the US | 6 |

60%

locations where the most members of the Class of 2021 are employed or attending graduate school (431 respondents)

"With the help of the biology department. I am halfway

"With the help of the biology department, I am halfway through my Medical Laboratory Science certification and applying to graduate school for a PhD in biology.

Through research with the biology and psychology department, I solidified what I wanted to do with my life.

The staff is always eager to talk to me about my future and how to apply to graduate school. I am very grateful for them and excited for my future. "

Courteney Caldwell, Biology

First Employers

(partial list)

Allegheny General Hospital

Baker Tilly

Booz Allen Hamilton

Curry Rail Services

Denver Aquarium

Ernst & Young

Fairway Laboratory Inc

Geotech Engineering

Globe Life

Johns Hopkins Bayview Medical Center

Keystone Autism Services

Lockheed Martin

New York Life Insurance

NY Orthopedics

Odvsea Aquarium

PNC Bank

Stepping Stones CCR

Treatment Alternatives for Safe Communities University of Pittsburgh Medical Center (UPMC)

U.S. Navy

Graduate Schools Attended

(partial list)

Campbell University
Capital University Law School

Duquesne University

Fordham University

Gannon University

George Mason University

Indiana University of Pennsylvania

Kent State University

Lake Erie College of Osteopathic Medicine

Morgan State University

Penn State University

Pepperdine University

Portland State University

Saint Francis University

Saint Vincent College

Seton Hill University

Thomas Jefferson University

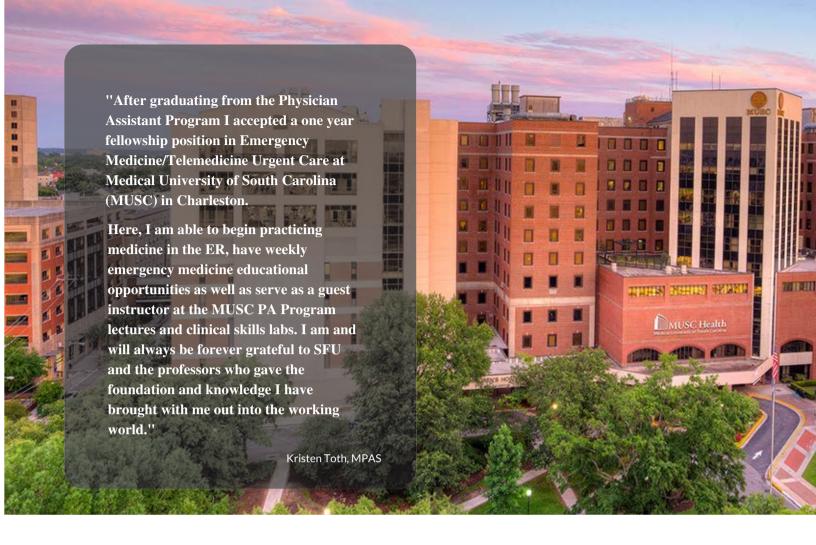
Texas A&M

University of Pittsburgh

University of Notre Dame

West Virginia School of Osteopathic Medicine

William and Mary Law School



Historical Overview, Five Years

| | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|------------------|-----------|--------------------|--------------------|--------------------|
| Number of Graduates | 703 | 629 | 747 | 698 | 766 |
| Response Rate | 608(86%) | 518 (82%) | 647 (87%) | 597 (86%) | 656 (86%) |
| Total Employed | 463 (76%) | 366 (71%) | 466 (72%) | 439 (74%) | 492 (75%) |
| Employed Full-time | 418 (90%) | 344 (94%) | 414 (89%) | 394 (90%) | 420 (86%) |
| Employed Part-time | 7 (2%) | 6(2%) | 6(1%) | 14 (3%) | 25 (5%) |
| Employed - FT/PT status unknown | | 0 (0%) | 10 (2%) | 11 (2%) | 46 (9%) |
| Attending Graduate School Only | 141 (23%) | 132 (25%) | 173 (27%) | 152 (25%) | 155 (24%) |
| Seeking Employment | 1 (<1%) | 19 (4%) | 2 (<1%) | 1 (<1%) | 4 (<1%) |
| Other Not Seeking -Personal Reasons Volunteering or Service | 2 (<1%) 1<1%) | 1 (<1%) | 2 (<1%) 4 (<1%) | 3 (<1%) 2 (<1%) | 4 (<1%) 2 (<1%) |

Data by School

Shields School of Business

| | Employed | Graduate School Only | Employed & Attending | Seeking Employment | Other |
|-----------|----------|-------------------------|-------------------------|-----------------------|-------|
| Undergrad | 63% | 35% | 18% | 2% | <0% |
| Grad | 100% | 0% | 3% | 0% | 0% |
| Total | 82% | 17% | 11% | 1% | 0% |

School of Health Sciences and Education

| | Employed | Graduate School Only | Employed & Attending | Seeking Employment | Other |
|-----------|----------|-------------------------|-------------------------|-----------------------|-------|
| Undergrad | 48% | 50% | 14% | 0% | 2% |
| Grad | 97% | 2% | <1% | 0% | <1% |
| Total | 73% | 26% | 8% | 0% | 1% |

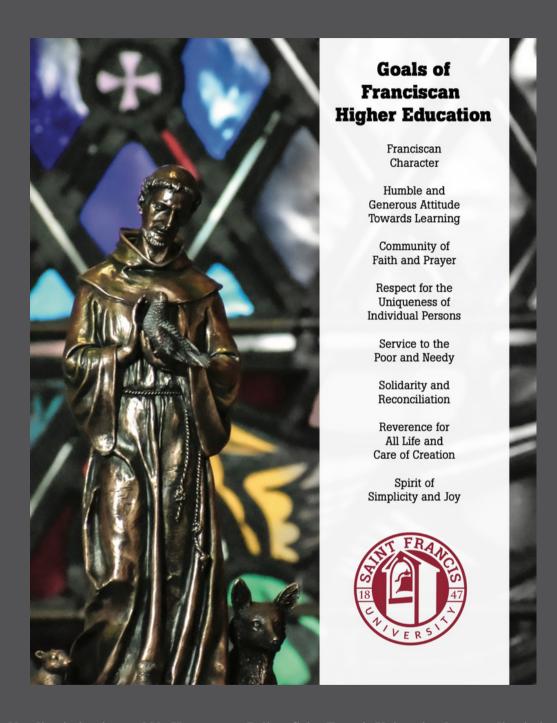
School of STEAM

| | Employed | • | Employed & Attending | Seeking Employment | Other |
|-----------|----------|-----|-------------------------|-----------------------|-------|
| Undergrad | 83% | 17% | 14% | 0% | 0% |

Francis Worldwide

| | Employed | Pursing Next Degree | Employed & Attending School | Seeking Employment | Other |
|-----------|----------|------------------------|--------------------------------|-----------------------|-------|
| Bachelor | 88% | 10% | 8% | 0% | 1% |
| Associate | 67% | 33% | 17% | 0% | 0% |
| Total | 78% | 22% | 13% | 0% | <1% |

Saint Francis University, inspired by its Franciscan and Catholic identity, values equality of opportunity, human dignity, racial, cultural, and ethnic diversity, both as an educational institution and as an employer.



Nondiscrimination and No Harassment Policy: Saint Francis University does not discriminate on the basis of gender, gender identity, age, race, color, ethnicity, religion, sexual orientation, marital status, disability, pregnancy status, veteran status, predisposing genetic characteristic or any protected classification.

The following person has been designated to handle inquiries regarding the University's non-discrimination policy: Lynne Banks, Associate Dean of Students, Title IX Coordinator, 814.472.3352, lbanks@francis.edu.