

First Destination Report

Class of 2017



Tiffany Farabaugh: Service, Family and Career

Executive Summary



Above photo: SFU grads start their careers ready to dive in thanks to off-campus internship experiences coupled with on-campus spaces that simulate future workplaces such as this Financial and Statistical Analysis Lab.

Saint Francis University's overall employment/graduate school rate for the Class of 2017 remains competitive at **99% employed or attending graduate school within 9 months of graduation** (97% employed or attending graduate school within 6 months). This data includes undergraduate and graduate students who received degrees through one of the four Schools: Arts & Letters, Business, Health Sciences, Sciences, as well as through our Division of Adult Degree and Continuing Studies.

Graduates secured employment or entered graduate or professional school in high-demand occupational fields including: Health Sciences, Business, Information Technology, Engineering, Communications, Social Services, Athletics, Education, Science, and Research.

Highlights

- ◆ The Class of 2017 is the largest class of graduates in the past 20 years.
- ◆ The average salary range for the Class of 2017 was \$50,000 – \$59,999.
- ◆ 84% of graduates believe that their internship, field experience, clinical rotations, student teaching, or other experiential education experience was instrumental in obtaining full-time employment.
- ◆ 74% of graduates said they strongly agree or agree that Saint Francis University was instrumental in developing their faith and/or values for life after college.
- ◆ 27% of the graduates who received bachelor's degrees are attending graduate or professional school, which is consistent with the average over the last five years.
- ◆ Of the Class of 2017 graduates who received a bachelor's degree and continued on to graduate or professional school, 82% are studying at Saint Francis University.

**Full details of the data contained in this report can be viewed at www.francis.edu/career.
Questions about this report can be directed to the Office of Career Services at 814-472-3019,
careerservices@francis.edu.**

On the cover: Tiffany Farabaugh, 2017, MBA

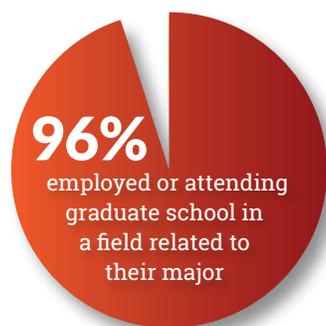
Tiffany Farabaugh's incredible drive led her to a career at one of the largest retailers in the world. After earning her undergraduate degree in her home state of Montana, Tiffany joined the Army in 2006 as a 2nd Lieutenant. She proudly served a tour in Iraq, then returned to the U.S., where she worked at Ft. Hood, Texas and met her soon-to-be husband. Together, they moved to his family's farm near Patton, PA. Tiffany enrolled in the SFU Shields School of Business MBA program because she felt it was important "to be competitive in today's business world". The flexibility of taking online and in-person classes allowed Tiffany to continue her day job and start a family while earning her MBA. In fact, she welcomed her son, Aaron, just one semester before graduating! She now enjoys working as an Area Manager at Amazon.com's Warehouse Sort Center in Pittsburgh, PA. (Read more: francis.edu/TiffanyFarabaugh)

First Destination Outcomes

Employed or Enrolled in Graduate School (656 respondents)

Employed	491	75%
Employed Full-time	420	86%
Employed Part-time	25	5%
Employed, FT/PT status unknown	46	9%
Employed and attending graduate school*	22	3%
Attending graduate school only	155	24%
Still seeking employment	4	<1%
Other	6	<1%

*Included in number employed



Survey Response Rate

766
Students in Class of 2017

656
Total Survey Respondents

86%
Survey Knowledge/
Response Rate

Class of 2017 graduate excerpt:

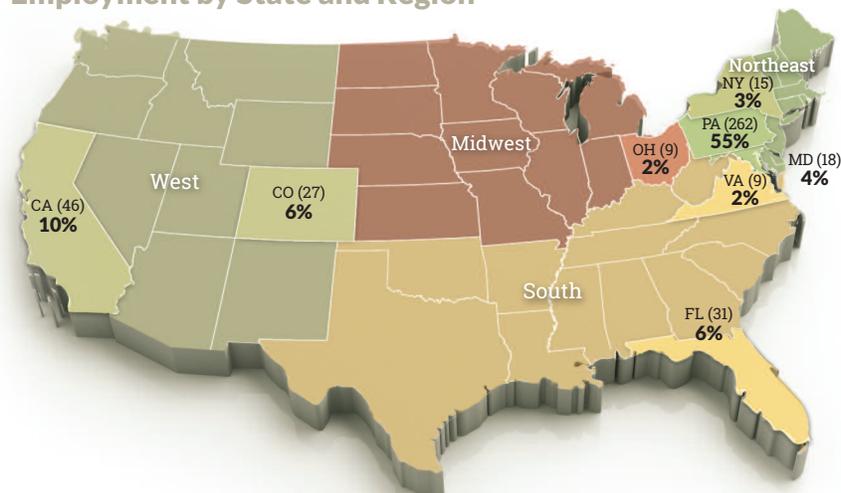
"I became a self-actualized, professional, and caring person. This has allowed me to show my worth with patients and coworkers. Saint Francis University will forever be engraved in who I am."

First Destination Locations

States and Region of Employment

Employed; Working and Attending Graduate School, 478 respondents.

Employment by State and Region



Northeast	289	61%
South	83	17%
West	78	16%
Midwest	22	5%
Outside of the US	6	1%

Regions were determined based on the U.S. Census Bureau document *Census Regions and Divisions of the United States*.

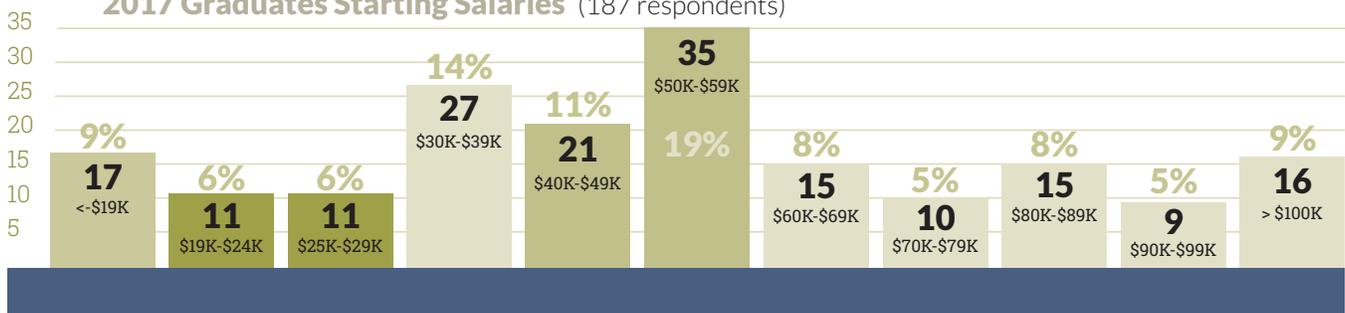
Employment and Salary Outcomes

Length of Time to Secure First Job or Graduate School Admission (351 respondents)

Held position prior to graduation	36	10%
Matriculated into SFU graduate program	113	32%
Secured position prior to graduation	82	23%
Secured position within 1 to 3 months	67	19%
Secured position within 4 to 6 months	34	10%
Secured position within 7 to 8 months	7	2%
Secured position after 9 or more months	4	1%
Still seeking employment	4	1%
Not currently seeking employment, personal	4	1%



2017 Graduates Starting Salaries (187 respondents)



Faith at SFU



Strongly Agree/
Agree

151 **74% Yes**

...Saint Francis University was instrumental in developing my faith and/or values for life after college.

In their Words:

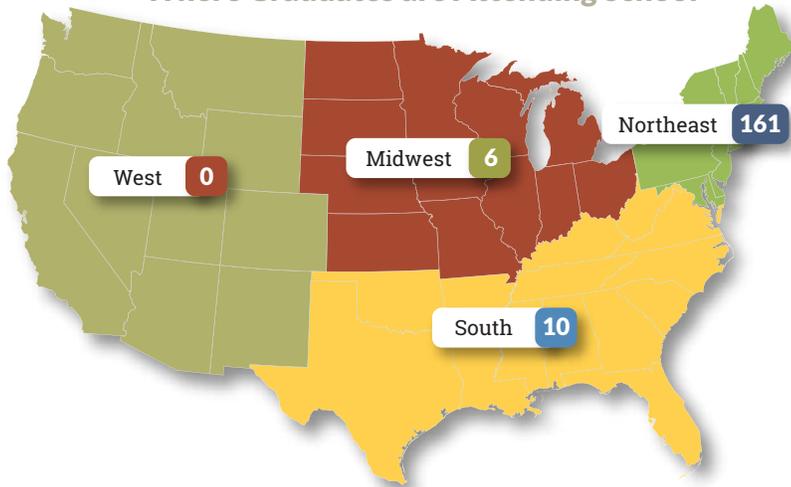
"I learned the importance of having a faith community and taking responsibility for my own beliefs."

"The level of care that was shown to me from the faculty was truly heartwarming. I have never attended a school that truly cares about its students like SFU does."

Graduate and Professional School Information

A total of 177 out of 766 graduates of the Class of 2017 are currently pursuing an advanced degree.

Where Graduates are Attending School



The list below highlights some of the graduate schools that Saint Francis University graduates chose to attend:

- Lock Haven University
- Lynchburg College
- Mount Aloysius College
- New York University
- Nova Southeastern University College of Optometry
- Penn State Law
- Pennsylvania State University
- Physical Therapy Residency Program
- Robert Morris University
- Rochester Institute of Technology
- Sacred Heart University
- Saint Francis University
- Saint Joseph's University
- Shippensburg University
- The Chicago School of Professional Psychology
- The Ohio State University
- Towson University
- University of Cincinnati
- University of Detroit Mercy Dental School
- University of Missouri
- University of Pittsburgh
- University of Pittsburgh School of Social Work
- University of Rhode Island
- University of Virginia School of Architecture
- University of Wisconsin - La Crosse
- Virginia Institute of Marine Science (VIMS)
- Virginia Tech University
- West Liberty University
- West Virginia University

By the Numbers

100%

of the students who applied to graduate school were accepted by at least one institution.

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students were accepted into an accelerated program.

82%

chose to enroll in an SFU graduate program.

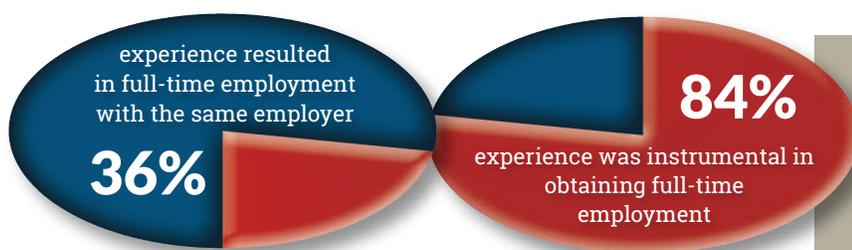
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students received a scholarship, fellowship, teaching assistantship, or graduate assistantship.



Job and Internship fairs are one of the ways that the Office of Career Services at Saint Francis University assisted students in finding the right path after their undergraduate study.

Internship/Experiential Education



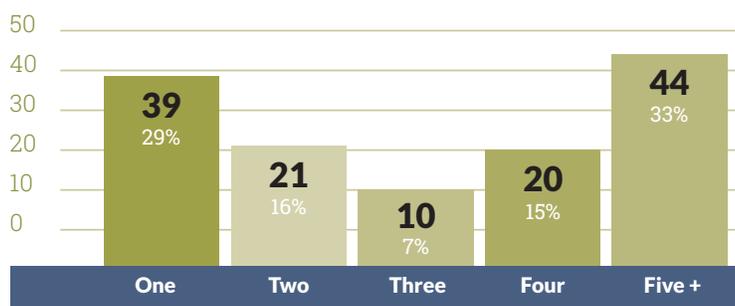
Response Highlight

66%
of respondents completed at least one formal resume-enhancing experience

766
students in the Class of 2017

213
total respondents

Number of Experiences (134 respondents)



Excerpt from a Class of 2017 graduate:

"It instilled a hard work ethic in me and a drive to achieve the most for myself."

Historical Overview: Past Five Years of Post-Graduation Plans

	2017	2016	2015	2014	2013
Number of Graduates	766	764	761	708	703
Response Rate	656 (86%)	642 (84%)	638 (84%)	626 (88%)	603 (86%)
Total Employed	492 (75%)	461 (72%)	490 (77%)	474 (76%)	439 (73%)
Employed Full-time	420 (86%)	349 (76%)	426 (87%)	368 (78%)	365 (83%)
Employed Part-time	25 (5%)	8 (2%)	10 (2%)	19 (4%)	27 (6%)
Employed, FT/PT status unknown	46 (9%)	104 (22%)	54 (11%)	86 (18%)	45 (10%)
Attending graduate school only	155 (24%)	145 (23%)	138 (22%)	143 (23%)	152 (25%)
Still seeking employment	4 (<1%)	1 (<1%)	5 (0.8%)	6 (1%)	9 (2%)
Other	4 (<1%)* 2 (<1%)**	1 (<1%)* 1 (<1%)**	4 (<1%) 1 (<1%)*	1 (<1%)*	2 (<1%)*

*Not seeking due to personal reasons

**Participating in a volunteer or service program

Methodology

The 2017 First Destination Survey was distributed by the Career Services Office to 766 undergraduate and graduate students who graduated in December 2016 and May or Summer of 2017. Each graduate received an email with a link to the survey and a paper copy of the survey by regular mail in November 2017. Two months later, in January 2018, each non-respondent was contacted again by email and regular mail. Faculty, staff, advisors and academic departments were then contacted to obtain any available post-graduation information for non-respondents. In addition to the mailings and faculty contact, follow-up phone calls and emails were made to non-respondents. Social media tools (LinkedIn, Facebook, and Google) were also used to retrieve graduate information.

Appendix A of the full report includes a copy of the **First Destination Survey**, the tool used to capture the information contained in this report. View the full report at www.francis.edu/career.

Career Snapshots: **Class of 2017**

Chelsea Esken

School of Health Sciences

Dr. Seuss's book, *Oh, The Places You'll Go!*, is a fun story about discovery and adventure. That story rings especially true for Chelsea Esken, who graduated with a Master of Occupational Therapy degree. Chelsea is now in Hutchinson, Kansas working as a Traveling Occupational Therapist. Chelsea selects states of interest to her, and an agency helps her find placements in those states. So far, she has worked in Texas, Idaho, and Kansas. Moving every 13-weeks allows Chelsea to travel the country, meet new people, and network with others in the field.

Sister Vivian Ndum Nchuaji

School of Arts & Letters

Upon moving to Loretto from Cameroon, Africa, Sister Vivian Ndum Nchuaji felt at home from her first day on campus. She completed her English as a Second Language certificate in 2014, and decided to keep going from there. With hard work and the help of her "wonderful professors", Vivian graduated with a B.A. in English/Secondary Education and minor degrees in Women's Studies, Social Responsibilities, and Citizenship. But she wasn't finished with Saint Francis yet. Soon after commencement, Vivian enrolled in the Master of Human Resources Management and Master of Education/Leadership programs.

Tami Clark

Adult Degree & Continuing Studies

After serving overseas with the Army in Operation Iraqi Freedom, Tami Clark returned home in 2004 and started a family. While Tami's education remained on the backburner for the next several years, her desire to earn her degree was never far from her mind. In 2015, she enrolled in the Organizational Leadership program while holding down a full-time job. She recalls "loving every class, every professor, and every moment at Saint Francis." Upon graduating, Tami achieved her dream job as Volunteer Executive Director of the Central Pennsylvania Scholarship Fund.

Allison Nedrow

School of Sciences

After graduating from the Aquarium and Zoo Science program in 2017, Allison Nedrow began a summer internship at the Karen Beasley Sea Turtle Rescue and Rehabilitation Center on Topsail Island, NC providing husbandry and medical care for 50+ sea turtles. Upon completion of her internship, Allison started her career at the Catoctin Wildlife Preserve and Zoo in central Maryland as a Hoofstock Keeper. Here she takes care of more than 250 animals including camels, horses, antelope, zebras, ostrich and more.

Stefan Sjekloca

Shields School of Business

A standout SFU soccer player, Serbian-born Stefan Sjekloca is just as competitive off the field. Double majoring in Finance and Accounting gave him an academic edge when applying for internships. After graduation he accepted a sought-after finance internship at Allegiance Merchant Services in Charlotte, North Carolina, where he took advantage of every opportunity to showcase his skills. He was soon offered a full-time financial specialist position. Stefan is now hiring his own interns, and would like to someday help his fellow SFU alumni find jobs.

**Becoming
"that someone"
they are meant to be:**

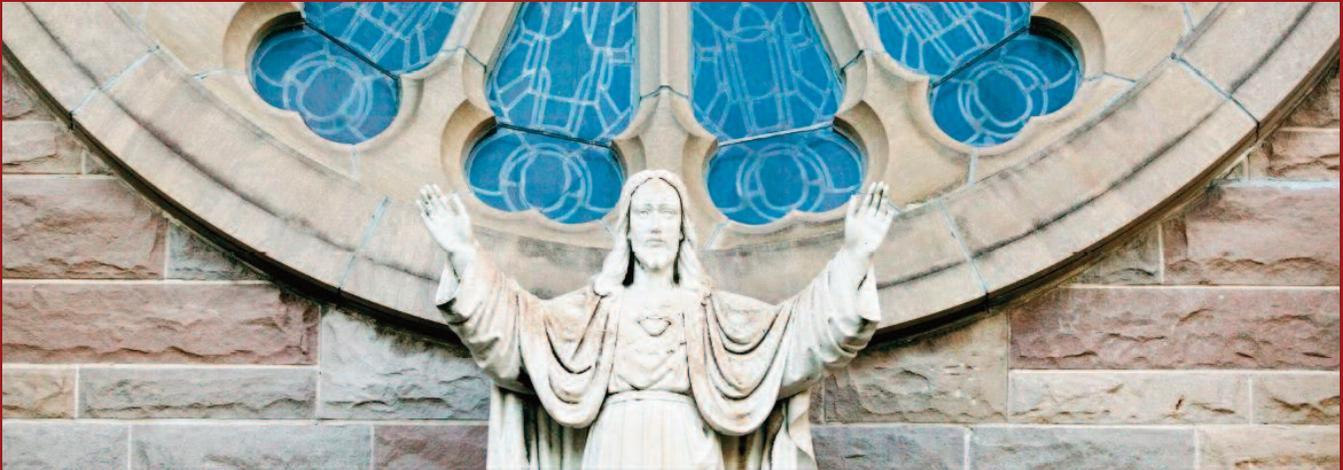
**Saint Francis University
students go on to become**

**doctors, biologists, chemists, engineers,
entrepreneurs, lawyers, teachers, nurses
and policy-makers to name a few.**

**Our graduates enjoy successful careers and
carry their Franciscan values with them.**

Read more success stories:

www.francis.edu/GraduateSuccess



Goals of Franciscan Higher Education

As the first Franciscan University in the nation, Saint Francis University has been transforming lives for 170 years. Every student at Saint Francis benefits from a top-tier holistic education while surrounded by accomplished faculty and opportunities for internships and travel. The values of respect, ambition, generosity and joy run deep in the Saint Francis culture; and prepare students for greatness and a passion to shape the world.

- ◆ A humble and generous attitude toward learning
- ◆ Reverence for all life and the goodness of humanity
- ◆ Respect for the uniqueness of individual persons
- ◆ A global vision
- ◆ Service to the poor and needy
- ◆ A community of faith and prayer
- ◆ A spirit of simplicity and joy
- ◆ Franciscan presence



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The following person has been designated to handle inquiries regarding the University's non-discrimination policy: Lynne Banks, Associate Dean of Students, Title IX Coordinator, 814-472-3352, lbanks@francis.edu.