



Division of Professional Studies

Articulation Agreement

Saint Francis University, Division of Professional Studies

and

Pennsylvania Highlands Community College

I. PURPOSE

Saint Francis University (SFU), Division of Professional Studies (DPS), and Pennsylvania Highlands Community College (PHCC), in academic cooperation and in order to facilitate the transfer of credits from Pennsylvania Highlands Community College to Saint Francis University, these schools hereby do enter into an academic articulation agreement. Successful implementation of the Agreement is dependent upon communication of its content to all involved participants and the assumption of responsibility by both institutions for such communications.

II. TRANSFER PATHWAY(S)

1. Saint Francis University is an accredited university, where all academic course work in which a Pennsylvania Highlands Community College student has earned a grade of "C" or higher, is fully transferable based on course equivalents. Up to 98 credits *MAY* be accepted in transfer toward an approved bachelor's degree program available online through DPS.
2. Based on the course equivalency, SFU will transfer credits from PHCC based on the pre-approval of the department chair of the content course. The transfer of credits will be as of the date of the approval from the department chair and the completion of the course by student(s).
3. Transfer credit is awarded based on degree program requirements. Residency requirements equate to 30 credit hours or 10 classes. Official documentation is required for consideration.

III. Terms

1. SFU and PHCC may change tuition rates at any time at its sole discretion and the reduction will be calculated based on the current tuition in effect for the applicable academic term for the enrolled program. Eligible employees and alumni shall not be entitled to any other reduction and are subject to all other admission and continuation requirements as set forth in the respective SFU policies and catalogs.



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2. This Agreement is effective as of the date of the fully executed document and shall continue until terminated. Both parties must approve amendments to the Agreement in writing. Either party may terminate the Agreement without cause upon 90 days written notice to the other party. Notwithstanding the foregoing, either party may terminate the Agreement immediately in the event that participation under the Agreement may give rise to a violation of any requirement of federal or state law or regulation or the requirements of any accrediting agency having jurisdiction.
3. Admission criteria and academic requirements will be subject to the applicable academic catalog accessed through francis.edu at the time of the students' admission. Students who have begun their program of study or students in the process of enrolling prior to the effective date will be grandfathered in to continue receiving the discount offered in this Agreement until such time such students complete or discontinue enrollment in their program.
4. Transferability of third-party course work will be evaluated on a case by case basis.
5. This Articulation Agreement is based on the current curriculum of both educational institutions. Each institution is responsible for notifying the other of any substantive changes to the curriculum. This agreement shall be reviewed by both institutions every three years. Curriculum may be updated and added for the term of this agreement as long as both parties agree to the terms in this agreement at the time the curriculum is changed. By signing and dating the curriculum document, the documents will hereby be made part of this agreement.
6. The parties grant to each other a non-exclusive, non-transferable license to use each other's trademarks and service marks in furtherance of the articulation coordination detailed herein or in a manner solely for the purpose of identifying and communicating the existence of the relationship to Pennsylvania Highlands Community College students and alumni. Use of trademarks, service marks and logos will comply with use policies of the originating institution. The parties shall discontinue the use of the licensed marks and return any and all files and materials containing the licensed marks supplied by the owner at termination or expiration of the Agreement. Neither party grants to the other any interest in the other party's trademarks. Should either originating institution request, in writing, that a particular use of the originating institution's trademarks and/or service marks be discontinued, the non-originating institution shall cease and desist such use of the trademarks and/or service marks.



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7. The parties hereto will have the relationship of independent contractors for all purposes. Each will have complete control over its own performance and the details for accomplishing its own obligations under this Agreement. In no event will the agents, representatives or employees of one party be deemed to be agents, representatives or employees of the other.
8. This Agreement may be executed by a duly authorized representative of each party, either by electronic or facsimile transmission, each of which will be considered an original.

IV. CONTACTS FOR COORDINATION:


All notices and other communications required hereunder by either party to the other shall be in writing, delivered electronically with validation of receipt, by certified or registered mail, return receipt requested, or by overnight courier, and shall be deemed to have been duly given when delivered personally or received when using overnight courier or three business days after being deposited in the United States mail, postage prepaid, addressed as follows:

Saint Francis University:
Sherri Link, Director, Academic & Student Affairs
Division of Professional Studies
117 Evergreen Drive, Loretto, PA 15940
814-472-3058


Pennsylvania Highlands Community College:
Michelle Stumpf, Dean
Enrollment Services & Registrar
101 Community College Way
Johnstown, PA 15904

or to such other persons or places as either party may designate by written notice to the other.

APPROVALS:


Michael McGinnis (Jun 21, 2024 09:42 EDT)
Dr. Michael McGinnis
Vice President for Academic Affairs
Saint Francis University
117 Evergreen Drive
Loretto PA 15940

06/21/2024
DATE: _____


Steve Nunez (Jun 21, 2024 09:39 EDT)
Dr. Steve Nunez
President
Pennsylvania Highlands Community College
101 Community College Way
Johnstown, PA 15904

06/21/2024
DATE: _____



Division of Professional Studies

Bachelor of Science, Accounting

PHCC A.A.S Accounting - 3+1

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	FYE 101	First Year Experience	1
	FREE	ACC 150	Accounting Principles I	3
	BUS 101	BUS 110	Introduction to Business	3
	FREE	CIT 100	Microcomputer Applications	3
	FREE	ENG 110	English Composition I	3
	MATH101+	MAT 110/200	Business Math OR Prob and Stats	3
Total Credits				16

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	ACCT101	ACC 175	Accounting Principles II	3
	ACCT310	ACC 220	Automated Accounting	3
	BUSA103	ACC 221	Excel for Accounting	3
	COMM103	COM 101	Public Speaking	3
	CORE114	Elective	Cultural Awareness& Diverse Persp.	3
Total Credits				15

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	ACCT EL	ACC 160	Payroll Accounting	3
	ACCT201	ACC 201	Intermediate Accounting	3
	ACCT403	ACC 260	Federal Taxation of Individuals	3
	PHIL213	BUS 225	Business Ethics	3
	SCI	SCI	Any Science Elective	3
Total Credits				15

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	ACCT EL	ACC 225	Accounting Simulations	3
	ACCT102	ACCT 230	Managerial Accounting	3
	FREE	ACC 299	Capstone Seminar	4
	BLAW301	BUS 210	Business Law	3
	SOC SCI	SOC SCI	PSY, SOC, GOV**	3
Total Credits				16

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	ECON101	ECO 100	Macroeconomics	3
	ECON102	ECO 110	Microeconomics	3
	MGMT101	BUS 125	Management Principles	3
	MGMT102	BUS 206	Operations Management and Process Im	3
	FNAR	Humanities	Art or Music	3
	HIST	HIST	Any History Elective	3
Total Credits				18

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	MKTG101	BUS 230	Principles of Marketing	3
	COMM208	ENG 220	Business Letter and Report Writing	3
	LIT 104	ENG 200	English Composition II	3
	WRIT102	ENG 205	Research Writing	3
	PHIL105	PHI 110	Introduction to Philosophy	3
	FREE			3
Total Credits				18

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		LANG102	Language 102 or higher	3
		FTAE105	Introduction to Franciscan Theology	3
		ACCT202	Intermediate Accounting II	3
		ACCT305	Cost Accounting	3
		ACCT303	Advanced Accounting I	3
15				Total Credits 15

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Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		FIN 202	Finance	3
		ACCT407	Auditing	3
		BUSA311	Descriptive & Predictive Analytics for B	3
		MGMT401	Strategic Management	3
		CORE407	Capstone Seminar	3
Total Credits				15

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2024-2025

revised: 5/22/24 sl



**Division of Professional
Studies**

Bachelor of Science, Management

PHCC ~ AAS, Accounting

Student:

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACC 150	Accounting Principles I	3
	FREE	FYE 101	First Year Experience	1
	BUS 101	BUS 110	Introduction to Business	3
	MIS 102	CIT 100	Microcomputer Applications	3
	FREE	ENG 110	English Composition I	3
	MATH101+	MAT 110/200		3
Total Credits				16

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT Elec	ACC 160	Payroll Accounting	3
	MGMT Elec	ACC 201	Intermediate Accounting	3
	FREE	ACC 260	Federal Taxation of Individuals	3
	PHIL213	BUS 225	Business Ethics	3
	SCI Elect		Science Elective (no lab)	3
Total Credits				15

Penn Highlands Semester V				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT101	BUS 125	Management Principles	3
	HIST Elec	HIS	Elective	3
	ECON101	ECO 100	Macroeconomics	3
	ECON102	ECO 110	Microeconomics	3
	MGMT102	BUS 206	Operations Management & Process Imp.	3
	MGMT201	BUS 165	Human Resources Management	3
Total Credits				18

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		FTAE105	Introduction to Franciscan Theology	3
		BUSA311	Descriptive and Predictive Analytics for B	3
		LANG103	Language Culture and Communications	3
		FIN 202	Finance	3
		MGMT326	Organizational Behaviors	3
Total Credits				15

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	ACCT101	ACC 175	Accounting Principles II	3
	FREE	ACC 220	Automated Accounting	3
	BUSA103	ACC 221	Excel for Accounting	3
	COMM103	COM 101	Public Speaking	3
	CORE114	CA	CA Elective	3
Total Credits				15

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACC 225	Accounting Simulations	3
	ACCT102	ACC 230	Managerial Accounting	3
	FREE	ACC 299	Capstone Seminar	4
	BLAW301	BUS 210	Business Law	3
	SOCSCI Elect		SocSci Elective	3
Total Credits				16

Penn Highlands Semester VI				
Transfer	SFU Eq.	Code	Description	Cr.
	LIT 104	ENG 200	English Composition II	3
	PHIL105	PHI 110	Introduction to Philosophy	3
	WRIT102	ENG 205	Research Writing	3
	MKTG101	BUS 230	Principles of Marketing	3
	FNAR	Humanities	Elective	3
	COMM208	ENG 220	Business Letter & Report Writing	3
Total Credits				18

Division of Professional Studies				
Complete	Semster	Code	Description	Cr.
		MGMT206	Global Management Strategy	3
		MGMT203	Labor and Management Relations	3
		MGMT401	Strategic Management	3
		MGMT402	Management Seminar	3
		CORE407	Keystone Seminar	3
Total Credits				15

98 Credit Transfer

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2024-2025



**Division of Professional
Studies**

Bachelor of Science, Organizational Leadership

PHCC ~ AAS, Accounting

Student:

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACC 150	Accounting Principles I	3
	FREE	FYE 101	First Year Experience	1
	BUS 101	BUS 110	Introduction to Business	3
	MIS 102	CIT 100	Microcomputer Applications	3
	FREE	ENG 110	English Composition I	3
	MATH101+	MAT 110/200		3
Total Credits				16

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT Elec	ACC 160	Payroll Accounting	3
	MGMT Elec	ACC 201	Intermediate Accounting	3
	FREE	ACC 260	Federal Taxation of Individuals	3
	PHIL213	BUS 225	Business Ethics	3
	SCI Elect		Science Elective (no lab)	3
Total Credits				15

Penn Highlands Semester V				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT101	BUS 125	Management Principles	3
	HIST Elec	HIS	Elective	3
	ECON101	ECO 100	Macroeconomics	3
	ECON102	ECO 110	Microeconomics	3
	MGMT102	BUS 206	Operations Management & Process Imp.	3
	MGMT201	BUS 165	Human Resources Management	3
Total Credits				18

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		FTAE105	Introduction to Franciscan Theology	3
		BUSA311	Descriptive and Predictive Analytics for B	3
		LANG103	Language Culture and Communications	3
		FIN 202	Finance	3
		MGMT326	Organizational Behaviors	3
Total Credits				15

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	ACCT101	ACC 175	Accounting Principles II	3
	FREE	ACC 220	Automated Accounting	3
	BUSA103	ACC 221	Excel for Accounting	3
	FREE	COM 101	Public Speaking	3
	CORE114	CA	CA Elective	3
Total Credits				15

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACC 225	Accounting Simulations	3
	ACCT102	ACC 230	Managerial Accounting	3
	FREE	ACC 299	Capstone Seminar	4
	BLAW301	BUS 210	Business Law	3
	SOCSCI Elect		SocSci Elective	3
Total Credits				16

Penn Highlands Semester VI				
Transfer	SFU Eq.	Code	Description	Cr.
	LIT 104	ENG 200	English Composition II	3
	PHIL105	PHI 110	Introduction to Philosophy	3
	WRIT102	ENG 205	Research Writing	3
	MKTG101	BUS 230	Principles of Marketing	3
	FNAR	Humanities	Elective	3
	COMM208	ENG 220	Business Letter & Report Writing	3
Total Credits				18

Division of Professional Studies				
Complete	Semster	Code	Description	Cr.
		MGMT206	Global Management Strategy	3
		MGMT401	Strategic Management	3
		CORE407	Keystone Seminar	3
		FREE		3
		FREE		3
Total Credits				15



Division of Professional Studies

Bachelor of Science, Behavioral Science

PHCC A.A. Behavioral Science

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BEH 101	Behavioral Science Exploration	1
	FREE	ENG 110	English Composition I	3
	CORE114	CIT 100+	Microcomputer Applications	3
	PSYC101	PSY 100	General Psychology	3
	SCWK203	SWK 100	Introduction to Social Work	3
	FREE	CRJ 110	Introduction to Criminal Justice	3
Total Credits				16

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	WRIT102	ENG 205	Research Writing	3
	PHIL212/213	CONC Elect	SCW 225 Ethics in the Social Sciences	3
	SCI	SCI Elect		3
	HIST	V&E Elect	HIS Elective	3
	FREE	FREE Elect		3
Total Credits				15

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	FNAR	ART or MUS	Art or Music Elective	3
	STAT101	PSY 299 or MAT 200		3
	PSYC205	PSY 200	Abnormal Psychology	3
	REST EL	PHI 200	Introduction to Ethics	3
	FREE			3
Total Credits				15

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		LANG	Language 102 or Higher	3
		FTAE105	Introduction to Franciscan Theology	3
		SCWK220	Case Management	3
		SCWK221	Crisis Intervention	3
		SCWK201	Family in Theory and Practice	3
		SCWK314	Social Welfare Policies, Programs, & Issues	3
Total Credits				18

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Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	COMM Elect	COM 101 Public Speaking	3
	FREE	FREE Elect		3
	MATH101+	MATH Elect		3
	FREE	CONC Elect		3
	SOC 101	CA Elect	SOC 100 Introduction to Sociology	3
Total Credits				15

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	PHIL105	Human Elect	PHI 110 Introduction to Philosophy	3
	PLSC102	SOCSCI Elec	GOV 100 Introduction to American Nat	3
	FREE	CONC Elect		3
	PSYC209	CONC Elect	PSY 130 Human Dev Across the Lifespan	3
	FREE	FREE Elect		3
Total Credits				15

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	LIT104	ENG 200	English Comp II: Studies in Literature	3
	REST EL	SOC 205	Race, Class, and Gender in Society	3
	FREE			3
	FREE			3
	FREE			3
	FREE			1
Total Credits				16

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		REST	Restricted Elective	3
		REST	Restricted Elective	3
		REST	Restricted Elective	3
		SOC 302	Social Research	3
		SCWK452	Special Topics	3
		CORE407	Keystone Seminar	3
Total Credits				18

Total Credits 128
2024-2025

Finalized 5/1/24 sl



**Division of Professional
Studies**

Bachelor of Science, Management

PHCC ~ AS, Business Administration

Student:

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACC 150	Accounting Principles I	3
		FYE 101	First Year Experience	
	BUS 101	BUS 110	Introduction to Business	3
	MIS 102	CIT 100	Microcomputer Applications	3
	FREE	ENG 110	English Composition I	3
	MATH101+	MAT 145	College Algebra	3
Total Credits				15

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	COMM103	COM 101	Public Speaking	3
	ECON102	ECO 110	Microeconomics	3
	FREE	MAT 200	Probability and Statistics	3
	FREE		SocSci Elective	3
	SCI Elect		Science Elective (w/lab)	4
Total Credits				16

Penn Highlands Semester V				
Transfer	SFU Eq.	Code	Description	Cr.
	ACCT101	ACC 175	Accounting Principles II	3
	BUSA103	CIT 103	Microsoft Excel	3
	HIST Elec	HIS	Elective	3
	PHIL213	BUS 225	Business Ethics	3
	MGMT102	BUS 206	Operations Management & Process Imp.	3
	MGMT201	BUS 165	Human Resources Management	3
Total Credits				18

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		FTAE105	Introduction to Franciscan Theology	3
		BUSA311	Descriptive and Predictive Analytics for B	3
		LANG103	Language Culture and Communications	3
		FIN 202	Finance	3
		MGMT326	Organizational Behaviors	3
Total Credits				15

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT101	BUS 125	Management Principles	3
	ECON101	ECO 100	Macroeconomics	3
	FREE	MAT 205	Applied Calculus for Business	3
	WRIT102	ENG 205	Research Writing	3
	SOCSCI Elect	VE	VE Elective	3
Total Credits				15

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	ACCT102	ACC 230	Managerial Accounting	3
	MKTG101	BUS 230	Principles of Marketing	3
	BLAW301	BUS 210	Business Law	3
	FREE		Science Elective (w/lab)	4
	FNAR	CA	CA Elective	3
Total Credits				16

Penn Highlands Semester VI				
Transfer	SFU Eq.	Code	Description	Cr.
	LIT 104	ENG 200	English Composition II	3
	PHIL105	PHI 110	Introduction to Philosophy	3
	CORE114	LIF 111	Health and Wellness	3
	MGMT Elec	ACC 160	Payroll Accounting	3
	MGMT Elec	ACC 201	Intermediate Accounting	3
	COMM208	ENG 220	Business Letter & Report Writing	3
Total Credits				18

Division of Professional Studies				
Complete	Semster	Code	Description	Cr.
		MGMT206	Global Management Strategy	3
		MGMT203	Labor and Management Relations	3
		MGMT401	Strategic Management	3
		MGMT402	Management Seminar	3
		CORE407	Keystone Seminar	3
Total Credits				15

98 Credit Transfer

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2024-2025



Division of Professional Studies

Bachelor of Science, Organizational Leadership

PHCC Business Administration A.S.

Student:

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
		FYE 101	First Year Experience	
	ACCT101	ACC 150	Accounting Principles I	3
	BUS 101	BUS 110	Introduction to Business	3
	MIS 102	CIT 100	Microcomputer Applications	3
	MATH101+	MAT 145	College Algebra	3
	FREE	ENG 110	English Composition I**	3
Total Credits				15

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	BLAW301	BUS 210	Business Law	3
	ECON102	ECO 110	Microeconomics	3
	FREE	MAT 200	Probability and Statistics	3
	SCI	Lab Science	Any Science Elective	4
	FREE	SOC SCI	PSY, GOV, SOC, ANT, CIV	3
Total Credits				16

Penn Highlands Semester V				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT EL			3
	COMM208	ENG 220	Business Letter & Report Writing	3
	MGMT102	BUS 206	Operations Management and Process Impr	3
	HIST	HIST EL	Any History Elective	3
	PHIL105	PHI 110	Introduction to Philosophy	3
	PHIL213	PHI 200	Introduction to Ethics	3
Total Credits				18

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		MGMT	Elective	3
		LANG	Language 102 or Higher	3
		FTAE105	Introduction to Franciscan Theology	3
		BUSA311	Descriptive & Predictive Analytics for Busine	3
Total Credits				12

98 credit transfer

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT101	BUS 125	Management Principles	3
	ECON101	ECO 100	Macroeconomics	3
	FREE	MAT 205	Applied Calculus for Business	4
	LIT 104	ENG 200	English Composition II: Studies in Literatu	3
	SOC SCI	Elective	Values and Ethics Elective	3
Total Credits				16

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	ACCT102	ACC 230	Managerial Accounting	3
	MKTG101	BUS 230	Principles of Marketing	3
	CORE114	COM 101	Public Speaking	3
	FNAR	CA Elective	ART/FLM/MUS	3
	FREE	Lab Science	Any Science Elective	4
Total Credits				16

Penn Highlands Semester VI				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE			3
	MGMT201	BUS 165	Human Resource Management	3
	WRIT102	ENG 205	Research Writing	3
	FREE			3
	FREE			3
	FREE			2
Total Credits				17

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		BUSA103	Advanced Excel with Business Application	3
		MGMT 206	Global Management Strategy	3
		FIN 202	Finance	3
		MGMT 326	Organizational Behavior	3
		CORE 407	Keystone Seminar	3
		MGMT 401	Strategic Management	3
Total Credits				18

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2024-2025

revised: 5/22/24 sl



**Division of Professional
Studies**

Bachelor of Science, Management

PHCC ~ AAS, Business Management

Student:

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACC 150	Accounting Principles I	3
	FREE	FYE 101	First Year Experience	1
	BUS 101	BUS 110	Introduction to Business	3
	MIS 102	CIT 100	Microcomputer Applications	3
	FREE	ENG 110	English Composition I	3
	MATH101+	MAT 110	Business Mathematics	3
Total Credits				16

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT102	BUS 206	Operations Management & Process Imp.	3
	PHIL213	BUS 225	Business Ethics	3
	FREE		Science Elective (w/lab)	4
	MGMT203	BUS 240	Labor Management Relations	3
	CORE114	BUS 130	Personal Consumer Finance	3
	SOCSCI Elect	CA	CA Elective	3
Total Credits				19

Penn Highlands Semester V				
Transfer	SFU Eq.	Code	Description	Cr.
	WRIT102	ENG 205	Research Writing	3
	HIST Elec	HIS	Elective	3
	ECON102	ECO 110	Microeconomics	3
	FREE	MAT 200	Probability and Statistics	3
	FNAR	Humanities	Elective	3
Total Credits				15

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		FTAE105	Introduction to Franciscan Theology	3
		BUSA311	Descriptive and Predictive Analytics for B	3
		LANG103	Language Culture and Communications	3
		FIN 202	Finance	3
		MGMT326	Organizational Behaviors	3
Total Credits				15

98 Credit Transfer

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	ACCT101	ACC 175	Accounting Principles II	3
	MGMT101	BUS 125	Management Principles	3
	FREE	BUS 220	Small Business Management	3
	COMM208	ENG 220	Business Letter & Report Writing	3
	BLAW301	BUS 210	Business Law	3
Total Credits				15

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT201	BUS 165	Human Resources Management	3
	MKTG101	BUS 230	Principles of Marketing	3
	COMM103	COM 101	Public Speaking	3
	ECON101	ECO 100	Macroeconomics	3
	FREE	Elective	BUS298 or SOCSCI Elective	3
Total Credits				15

Penn Highlands Semester VI				
Transfer	SFU Eq.	Code	Description	Cr.
	LIT 104	ENG 200	English Composition II	3
	PHIL105	PHI 110	Introduction to Philosophy	3
	ACCT102	ACC 230	Managerial Accounting	3
	MGMT Elec	ACC 160	Payroll Accounting	3
	MGMT Elec	ACC 201	Intermediate Accounting	3
	SCI Elect		Science Elective	3
Total Credits				18

Division of Professional Studies				
Complete	Semster	Code	Description	Cr.
		MGMT206	Global Management Strategy	3
		BUSA103	Advanced Excel with Business Applica	3
		MGMT401	Strategic Management	3
		MGMT402	Management Seminar	3
		CORE407	Keystone Seminar	3
Total Credits				15

Total 128
2024-2025



Division of Professional Studies

Bachelor of Science, Organizational Leadership

PHCC BUSINESS MANAGEMENT (A.A.S.)

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
		FYE 101	First Year Experience	
	ACCT101	ACC 150	Accounting Principles I	3
	BUS 101	BUS 110	Introduction to Business	3
	MIS 102	CIT 100	Microcomputer Applications	3
	FREE	ENG 110	English Composition I**	3
	MATH101+	MAT 110	Business Mathematics	3
Total Credits				15

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT102	BUS 206	Operations Management and Process Improv	3
	PHIL213	BUS 225	Business Ethics (OR)	3
	ECON101	ECO 100	Macroeconomics (AND/OR)	3
	MGMT ELEC	BUS 240	Labor Management Relations	3
	FREE	CA	Elective	3
	SOC SCI	SOC SCI	PSY, GOV, SOC, ANT, CIV	3
Total Credits				18

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BUS 130	Personal Consumer Finance	3
	FREE	BUS 235	Intro to Sports Management	3
	ECON102	ECO 110	Microeconomics	3
	FNAR	ART or MUS	Art or Music Elective	3
	HIST	HIST	Any History Elective	3
Total Credits				15

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		MGMT	Management Elective	3
		MGMT206	Global Management Strategy	3
		LANG	Language 102 or Higher	3
		FTAE105	Introduction to Franciscan Theology	3
		FIN 202	Finance	3
Total Credits				15

98 credit transfer

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACC 175	Accounting Principles II	3
	MGMT101	BUS 125	Management Principles	3
	FREE	BUS 220	Small Business Management	3
	COMM208	ENG 220	Business Letter and Report Writing	3
	BLAW301	BUS 210	Business Law	3
Total Credits				15

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT201	BUS 165	Human Resource Management	3
	MKTG101	BUS 230	Principles of Marketing	3
	CORE114	COM 101	Public Speaking	3
	SCI	ANY SCI	ANY SCIENCE ELECTIVE	3
	FREE		Social Science OR BUS 298-BUS MGMT INT	3
Total Credits				15

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	LIT 104	ENG 200	English Composition II	3
	PHIL105	PHI 110	Intro to Philosophy	3
	ACCT102	ACC 230	Managerial Accounting	3
	FREE			3
	WRIT102	ENG 205	Research Writing	3
	FREE			3
	FREE			2
Total Credits				20

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		BUSA311	Descriptive & Predictive Analytics for Busin	3
		BUSA103	Advanced Excel with Business Applications	3
		MGMT326	Organizational Behavior	3
		CORE407	Keystone Seminar	3
		MGMT401	Strategic Management	3
Total Credits				15

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revised: 5/22/24 sl



**Division of Professional
Studies**

Bachelor of Science, Computer Systems Management

PHCC ~ AS, Computer Science

Student:

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	FYE 101	First Year Experience	
	CORE114	CSC 121	Intro to Software Engineering	3
	FREE	CSC 126	Programming I	3
	FREE	ENG 110	English Composition I	3
	MATH101+	MAT 210	Calculus I	4
Total Credits				13

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	MIS 110	CSC 211	Survey of Programming Languages	3
	FREE	CIT 132 / 173		3
	FREE	MAT 204	Discrete Math	3
	SCI Elect	CHM 120	General Chemistry I	3
	FNAR	Humanities	Elective- ART or MUS	3
Total Credits				15

Penn Highlands Semester V				
Transfer	SFU Eq.	Code	Description	Cr.
	WRIT102	ENG 205	Research Writing	3
	HIST Elec	HIS	Elective	3
	ECON102	ECO 110	Microeconomics	3
	MGMT101	BUS 125	Management Principles	3
	ACCT101	ACC 175	Accounting Principles II	3
	PHIL213	BUS 225	Business Ethics	3
Total Credits				18

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		FTAE105	Introduction to Franciscan Theology	3
		BUSA311	Descriptive and Predictive Analytics for B	3
		LANG103	Language Culture and Communications	3
		FIN 202	Finance	3
		BUSA103	Advanced Excel with Business Applicatio	3
		BLAW301	Business Law	3
Total Credits				18

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	LIT 104	ENG 200	English Composition II	3
	FREE	MAT 220	Calculus II	3
	FREE	COM 101	Public Speaking	3
	FREE	CSC 206	Programming II: Object-Oriented Progr	3
	ECON101	SOCSCI Elect	Social Science Elective	3
Total Credits				15

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	CIT 222/237		3
	FREE	CSC 215	Data Structures	3
	FREE	CSC 220	Computer Organization and Architectur	4
	FREE	CHM 122	General Chemistry II	4
	PHIL105	VE Elective	PHI 110 Introduction to Philosophy	3
Total Credits				17

Penn Highlands Semester VI				
Transfer	SFU Eq.	Code	Description	Cr.
	MKTG101	BUS 230	Principles of Marketing	3
	CIT 100	MIS 102	Management Information Systems	3
	COMM208	ENG 220	Business Letter & Report Writing	3
	MGMT102	BUS 206	Operations Management & Process Im	3
	ACCT102	ACC 230	Managerial Accounting	3
Total Credits				15

Division of Professional Studies				
Complete	Semster	Code	Description	Cr.
		MIS 342	E-Commerce	3
		MIS 343	System Analusis & Design (EEOF)	3
		MIS 345	Database Management	3
		MIS 406	Project Management Practices	3
		MGMT401	Strategic Management	3
		CORE407	Keystone Seminar	3
Total Credits				18



**Division of Professional
Studies**

Bachelor of Science, Computer Systems Management

PHCC A.A.S Computer Technology Cyber Security Track

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
	MIS 102	Elective	Information Technology Elective	3
	CSA 130	CIT 117	Intro to Information Security	3
	MIS 100	CIT 132	Local Area Networks	4
	FREE	Elective	Cybersecurity	3
	FREE	ENG 110	English Composition I	3
		FYE 101	First Year Experience	
			Total Credits	16

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	Elective	Cybersecurity	3
	FREE	CIT 292	Network Security	3
	CORE114	COM 101	Public Speaking	3
	MATH101+	MAT 145	College Algebra	3
	SCI	SCI EL	Science Elective	3
			Total Credits	15

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	FNAR	MUS or ART	Music or Art Elective	3
	HIST	HIS	Any History Elective	3
	ECON102	ECO 110	Microeconomics	3
	PHIL105	PHI 110	Intro to Philosophy	3
	MGMT102	BUS 206	Op Mgmt & Process Improvement	3
	ACCT102	ACC 230	Managerial Accounting	3
	ACCT101	ACC 175	Accounting Principles II	3
			Total Credits	21

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		LANG	Language 102 or higher	3
		CORE407	Keystone Seminar	3
		FIN 202	Finance	3
		BUSA311	Descriptive & Predictive Analytics for	3
		FTAE105	Introduction to Franciscan Theology	3
			Total Credits	15

99 credit transfer

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	Elective	Cybersecurity	3
	MIS 345	CIT 196	Information Technology Elective	3
	FREE	CIT 226	Windows Server Management	4
	FREE	CIT 293	Wireshark Network Analysis	4
	FREE	LIF 111	Health and Wellness	3
			Total Credits	17

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	Elective	Cybersecurity	3
	PHIL213	CIT 294	Ethical Hacking	3
	SOC SCI	Elective	Cultural Awareness & Diverse Perspectives	3
		CIT 285	Information Technology Project	
		CIT 290	Information Technology Internship	
			Total Credits	9

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	COMM208	ENG 220/225	Business or Technical Writing	3
	LIT 104	ENG 200	Studies in Literature	3
	ECON101	ECO 100	Macroeconomics	3
	MGMT101	BUS 125	Management Principles	3
	BLAW301	BUS 210	Business Law	3
	MKTG101	BUS 230	Principles of Marketing	3
	WRIT102	ENG205	Research Writing	3
			Total Credits	21

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		BUSA103	Advanced Excel with Business Applications	3
		MIS 342	E-Commerce	3
		MIS 343	System Analysis and Design	3
		MGMT401	Strategic Management	3
		MIS 406	Project Management Practices	3
			Total Credits	15

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Division of Professional Studies

Bachelor of Arts, Early Childhood Education

PHCC A.A. Early Childhood Education

Student: _____

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ECE 105	Education Essentials	1
	FREE	ECE 101	Introduction to Early Childhood Education	3
	EDUC231	ECE 110	Child Development	3
	FREE	ENG 110	English Composition I	3
	CORE114	COM 101	Public Speaking	3
	HIST103/104	HIS 100/110	US History I or II	3
Total Credits				16

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ECE 211	Teaching Science for Early Childhood	3
	EDUC223	ECE 205	Emerging Literacy/Inclusion	3
	FREE	ECE198	Early Childhood Practicum I	1
	LIT 104	ENG 200	Studies in Literature	3
	FNAR	ART/MUS	Art or Music Elective	3
	EDUC150	PSY 120	Introduction to Educational Psychology	3
Total Credits				16

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BIO 104/114	Principles of Biology I Lecture	4
	FREE	ECE 215	Creative Expression	3
	EDUC225	EDU 120	Technology for Teaching	3
	MATH105	MAT 126	Elements of Mathematics I	3
	PSYC101	PSY 100	General Psychology*	3
Total Credits				16

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	EDUC250	ECE 250	Children, Families, and Community	3
	EDUC345	ECE 298	Childhood	3
	EDUC261	EDU 225	Teaching English Language Learners	3
	EDUC205	EDU 230	Children with Special Needs	3
	MATH106	MAT 127	Elements of Mathematics II	3
Total Credits				15

Additional Courses that can be taken at Penn Highlands				
Transfer	SFU Eq.	Code	Description	Cr.
	PHIL105	PHI 110	Intro to Philosophy	3
	SOC SCI	SOC 100	Intro to Sociology	3
	FREE	GEO 100	Intro to Geography	3
	WRIT102	ENG 205	Research Writing	3
	FREE			2
	FREE			3
Total Credits				17

Additional Courses that can be taken at Penn Highlands (green) SFU (pink)				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	FREE		3
	FREE	FREE		3
	FREE	FREE		3
Total Credits				9

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		PHIL219	Education Ethics	3
		EDUC215	Differentiated Instructional Practices	3
		EDUC315	Positive Behavior Interventions in the Inclusive Setting	3
		EDUC324	Foundations of Reading	3
		EDUC375	Appropriate Practices	3
		LANG	Language 102 or Higher	3
Total Credits				18

89 credit transfer

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		PHYS101	Physical Science	3
		FTAE105	Introduction to Franciscan Theology	3
		EDUC401	Teacher and the Law	3
		EDUC416	Business Management in Early Childhood	3
		EDUC418	Leadership in Early Childhood Programs	3
		EDUC422	Organization & Administration in Early Childhood	3
		CORE407	Keystone Seminar	3
Total Credits				21

The Bachelor of Arts does not lead to a teaching certification!

revised 5/22/24 sl



Division of Professional Studies

Bachelor of Science, Early Childhood Education

PHCC A.A. Early Childhood Education

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
		ECE 105	Education Essentials	
		ECE 101	Introduction to Early Childhood Education	
	EDUC231	ECE 110	Child Development	3
		ENG 110	English Composition I	3
	CORE114	COM 101	Public Speaking	3
	HIST103/104	HIS 100/110	US History I or II	3
Total Credits				12

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	EDUC223	ECE 205	Emerging Literacy/Inclusion	3
	LIT 104	ENG 200	Studies in Literature	3
	FNAR	ART/MUS	Art or Music Elective	3
	EDUC150	PSY 120	Introduction to Educational Psychology	3
		ECE 211	Teaching Science for Early Childhood	
		ECE 198	Early Childhood Practicum	
Total Credits				12

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	BIO 103	BIO 104	Principles of Biology I Lecture	4
	EDUC212	ECE 215	Teaching: Integrating Curriculum through Creative Expression	3
	EDUC225	EDU 120	Technology for Teaching	3
	MATH105	MAT 126	Elements of Mathematics I	3
	PSYC101	PSY 100	General Psychology*	3
Total Credits				16

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	EDUC250	ECE 250	Children, Families, and Community	3
	EDUC345	ECE 298	Observation and Assessment in Early Childhood	3
	EDUC261	EDU 225	Teaching English Language Learners	3
	EDUC205	EDU 230	Children with Special Needs	3
	MATH106	MAT 127	Elements of Mathematics II	3
Total Credits				15

Additional Courses that can be taken at Penn Highlands

Transfer	SFU Eq.	Code	Description	Cr.
	PHIL105	PHI 110	Intro to Philosophy	3
	SOC SCI	SOC 100	Intro to Sociology	3
	GEOG201	GEO 100	Intro to Geography	3
	WRIT102	ENG 205	Research Writing	3
Total Credits				12

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		LANG	Language 102 or Higher	3
		WRIT387	Grammar and Editing	3
		PHYS101	Physical Science	3
		PHIL219	Education Ethics	3
		FTAE105	Introduction to Franciscan Theology	3
		CHEM105	Chemistry in the Community	3
Total Credits				18

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		EDUC125	PDE Mathematics Preparation	3
		EDUC215	Differentiated Instructional Practices	3
		EDUC315	Positive Behavior Interventions in the Inclusive Setting	3
		EDUC324	Foundations of Reading	3
		EDUC335	Reading Strategies and Assessment	3
		EDUC375	An Inclusive Approach to Developmentally Appropriate Practices	3
Total Credits				18

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		EDUC401	Teacher and the Law	3
		EDUC420	Autism Spectrum Disorders	3
		EDUC431	Early Childhood Methods I	6
		EDUC432	Early Childhood Methods II	3
		EDUC407	Practitioner	3
		EDUC450	Student Teaching (15 Weeks)	12
Total Credits				30

67 credit transfer

Courses not accepted for transfer

ENG 110, ECE 101, ECE 211, ECE 198,

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Division of Professional Studies

Bachelor of Arts, Early Childhood Education

PHCC A.A. Education

Student: _____

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
		ECE 105	Education Essentials	
	FREE	OPEN	Open Elective: Per Education Area	3
	FREE	OPEN	Open Elective: Per Education Area	3
	FREE	ENG 110	English Composition I	3
	MATH105	MAT 126	Elements of Mathematics I	3
	SOC SCI	VE	VE Elective	3
Total Credits				15

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	PSYC101	PSY 100	General Psychology	3
	FREE	Elective	OPEN	3
	PHYS101	Elective	Science Elective	3
	EDUC225	EDU 120	Technology for Teaching	3
	FREE	Elective	OPEN	3
Total Credits				15

Additional Courses that can be taken at Penn Highlands				
Transfer	SFU Eq.	Code	Description	Cr.
	PHIL105	PHI 110	Intro to Philosophy	3
	FNAR	ART/MUS	Art or Music Elective	3
	FREE	GEO 100	Intro to Geography	3
	FREE	ECE 215	Creative Expression	3
	FREE	FREE		3
Total Credits				15

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		LANG	Language 102 or Higher	3
		EDUC215	Differentiated Instructional Practices	3
		EDUC315	Positive Behavior Interventions in the Inclusive Setting	3
		EDUC324	Foundations of Reading	3
		EDUC375	Appropriate Practices	3
		CORE407	Keystone Seminar	3
Total Credits				18

93 credit transfer

The Bachelor of Arts does not lead to a teaching certification!

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	LIT 104	ENG 200	Studies in Literature	3
	CORE114	CA	CA Elective	3
	HIST103/104	HIS 100/110	Humanities Track I	3
	MATH106	MAT 127	Math/Science Elective	3
	FREE	Elective	Math/Science Elective	3
Total Credits				15

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	WRIT102	ENG 205	Research Writing	3
	EDUC150	PSY 120	Introduction to Educational Psychology	3
	EDUC261	EDU 225	Teaching English Language Learners	3
	EDUC205	EDU 230	Children with Special Needs	3
	FREE	Elective	OPEN	3
Total Credits				15

Additional Courses that can be taken at Penn Highlands				
Transfer	SFU Eq.	Code	Description	Cr.
	EDUC231	ECE 110	Child Development	3
	EDUC223	ECE 205	Emerging Literacy/Inclusion	3
	EDUC250	ECE 250	Children, Families, and Community	3
	EDUC345	ECE 298	Childhood	3
	FREE	FREE		3
	FREE	FREE		3
Total Credits				18

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		PHIL219	Education Ethics	3
		FTAE105	Introduction to Franciscan Theology	3
		EDUC401	Teacher and the Law	3
		EDUC416	Business Management in Early Childhood	3
		EDUC418	Leadership in Early Childhood Programs	3
		EDUC422	Organization & Administration in Early Childhood	3
Total Credits				18

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updated 5/22/24 sl



**Division of Professional
Studies**

Bachelor of Science, Management

PHCC A.A.S Entrepreneurship

Student:

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
		FYE 101	First Year Experience	
	MATH101+	MAT	MAT 110 or higher	3
	MIS 102	CIT 100	Microcomputer Applications	3
	FREE	ENG 110	English Composition I**	3
	BUS 101	BUS 110	Introduction to Business	3
	FREE	TECH	Technical Elective	3
Total Credits				15

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT101	BUS 125	Management Principles	3
	FREE	TECH	Technical Elective	3
	SCI	SCI	Any Science Elective	3
	CORE114	BUS 130**	Personal Consumer Finance	3
	MGMT201	BUS 165**	Human Resource Management	3
Total Credits				15

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT EL	ACC 150	Accounting Principles I	3
	BLAW 301	BUS 210	Business Law	3
	FREE	TECH	Technical Elective	3
	PHIL213	BUS 225**	Business Ethics	3
	FREE	BUS 220**	Small Business Management	3
Total Credits				15

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	MKTG101	BUS 230	Principles of Marketing	3
	FREE	TECH	Technical Elective	3
	FREE	TECH	Technical Elective	3
	SOC SCI	CA	CA Elective	3
	COMM103	COM 101*	Public Speaking	3
Total Credits				15

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT102	BUS 206**	Op Mgmt & Process Improvement	3
	ACCT101	ACC 175	Accounting Principles II	3
	COMM208	ENG 220/225*	Business Writing or Tech Writing	3
	ECON102	ECO 110	Microeconomics	3
	WRIT102	ENG 205	Research Writing	3
	FNAR	ART or MUS	Art or Music Elective	3
Total Credits				18

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	HIST	HIS	Any History Elective	3
	ECON101	ECO 100	Macroeconomics	3
	ACCT102	ACC 230	Managerial Accounting	3
	MGMT EL		Any Management/Business 200+	3
	LIT 104	ENG 200	English Composition II	3
	PHIL105	PHI 110	Intro to Philosophy	3
	MGMT203	BUS 240	Labor Management Relations	3
Total Credits				21

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		LANG	Language 102 or Higher	3
		FIN 202	Finance	3
		MGMT206	Global Management Strategy	3
		FTAE105	Introduction to Franciscan Theology	3
		CORE407	Keystone Seminar	3
Total Credits				15

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		BUSA311	Descriptive & Predictive Analytics for B	3
		BUSA103	Advanced Excel with Business Applica	3
		MGMT326	Organizational Behavior	3
		MGMT402	Management Seminar	3
		MGMT401	Strategic Management	3
Total Credits				15

99 credit transfer



Division of Professional Studies

Bachelor of Science, Organizational Leadership

PHCC A.A.S Entrepreneurship

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
		FYE 100	First Year Experience	
	MATH101+	MAT	MAT 110 or higher	3
	MIS 102	CIT 100	Microcomputer Applications	3
	FREE	ENG 110	English Composition I**	3
	BUS 101	BUS 110	Introduction to Business	3
	FREE	TECH	Technical Elective	3

Total Credits 15

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACC 150	Accounting Principles I	3
	BLAW 301	BUS 210	Business Law	3
	FREE	TECH	Technical Elective	3
	PHIL213	BUS 225**	Business Ethics	3
	FREE	BUS 220**	Small Business Management	3

Total Credits 15

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT102	BUS 206**	Op Mgmt & Process Improvement	3
	ACCT101	ACC 175	Accounting Principles II	3
	COMM208	ENG 220/225*	Business Writing or Tech Writing	3
	ECON102	ECO 110	Microeconomics	3
	FREE			3
	WRIT102	ENG 205	Research Writing	3

Total Credits 18

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		LANG	Language 102 or Higher	3
		MGMT	Management Elective	3
		FIN 202	Finance	3
		MGMT206	Global Management Strategy	3
		FTAE105	Introduction to Franciscan Theology	3

Total Credits 15

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT101	BUS 125	Management Principles	3
	FREE	TECH	Technical Elective	3
	SCI	SCI	Any Science Elective	3
	FREE	BUS 130**	Personal Consumer Finance	3
	MGMT201	BUS 165**	Human Resource Management	3

Total Credits 15

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	MKTG101	BUS 230	Principles of Marketing	3
	FREE	TECH	Technical Elective	3
	FREE	TECH	Technical Elective	3
	SOC SCI	CA	CA Elective	3
	CORE114	COM 110/120	Interpersonal or Organizational Comm	3

Total Credits 15

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	HIST	HIS	Any History Elective	3
	ECON101	ECO 100	Macroeconomics	3
	ACCT102	ACC 230	Managerial Accounting	3
	MGMT EL		Any Management/Business 200+	3
	LIT 104	ENG 200	English Composition II	3
	FNAR	ART or MUS	Art or Music Elective	3
	PHIL105	PHI 110	Intro to Philosophy	3

Total Credits 21

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		BUSA311	Descriptive & Predictive Analytics for B	3
		BUSA103	Advanced Excel with Business Applica	3
		MGMT326	Organizational Behavior	3
		CORE407	Keystone Seminar	3
		MGMT401	Strategic Management	3

Total Credits 15

99 credit transfer

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revised: 5/22/24 sl



**Division of Professional
Studies**

Bachelor of Science, Interdisciplinary Healthcare Studies

PHCC, AS, Liberal Arts & Sciences: Biology

Student:

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
	PA 200	FYE 101	First Year Experience	1
	FREE	ENG 110	English Composition I	3
	FREE	CHM 120	General Chemistry I	4
	MATH110+	MATH Elect	MAT 145 recommended	3
	BIOL111	BIO 104	Principles of Biology I Lecture	3
	BIOL111L	BIO 114	Principles of Biology I Lab	1
Total Credits				15

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	PHY 110	Physics I Lecture	3
	FREE	PHY 111	Physics I Lab	1
	CORE114	CIT 100	Micro Computer Apps	3
	FREE			3
Total Credits				10

Penn Highlands Semester V				
Transfer	SFU Eq.	Code	Description	Cr.
	COMM103	COM 101	Public Speaking	3
	FNAR	CA Elective	ART 101 or MUS 100 Recommended	3
	LIT 104	ENG 200	English Composition II	3
	PSYC101	SOCSCI Elect	PSY 100 General Psychology	3
	FREE			3
	FREE			2
	REST Elect			3
Total Credits				20

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		FTAE105	Introduction to Franciscan Theology	3
		LANG		3
		BIOL111/L	Introduction to Biology + Lab	4
		REST Elect		3
		REST Elect		3
Total Credits				16

97 credit transfer

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BIO 106	Principles of Biology II Lecture	3
	FREE	BIO 116	Principles of Biology II Lab	1
	WRIT102	ENG 205	Research Writing	3
	FREE		Math or Science Elect	4
	STAT205	MATH Elect	MAT 200 recommended	3
	FREE			3
Total Credits				17

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	BIOL 205/L	SCI Elective	BIO 202/212	4
	BIOL206/L	SCI Elective	BIO 204/214	4
	PHIL105	PHI 110	OPEN Elective	3
	HIST Elec	VE Elective	HIS 100 or HIS 110 Recommended	3
Total Credits				14

Penn Highlands Semester VI				
Transfer	SFU Eq.	Code	Description	Cr.
	PHIL212	HSC 160	Law and Ethics for Health Occupations	3
	REST Elect			3
	REST Elect			3
	REST Elect			3
	REST Elect			3
	REST Elect			3
	REST Elect			3
Total Credits				21

Division of Professional Studies				
Complete	Semster	Code	Description	Cr.
		PUBH101	Introduction to Public Health	3
		PUBH110	Concepts of Health & Disease	3
		PUBH202	Introduction to Epidemiology	3
		CORE407	Keystone Seminar	3
		PUBH401	Global Policy	3
Total Credits				15

Total 128
2024-2025



Division of Professional Studies

Bachelor of Science, Marketing

PHCC MARKETING MANAGEMENT (A.A.S.)

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACP 100	Academic and Career Planning	1
	FREE	ENG 110	English Composition I	3
	MATH101+	MAT 110	Business Mathematics	3
	BUS 101	BUS 110	Introduction to Business	3
	FREE	DSG 110	Graphic Design	3
	ACCT101	ACC 150	Accounting Principles I	3
Total Credits				16

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	COMM103	COM 101	Public Speaking	3
	SCI	ANY SCI	ANY SCIENCE ELECTIVE	3
	MKTG101	BUS 230	Principles of Marketing	3
	MGMT101	BUS 125	Management Principles	3
	MKTG EL	MKT 100	Consumer Behavior	3
Total Credits				15

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	MKTG321	MKT 120	Market Research	3
	COMM310	MKT 140	Advertising	3
	CORE114	BUS 130	Personal Consumer Finance	3
	PHIL213	BUS 225	Business Ethics	3
	SOC SCI	CA	CA Elective	3
Total Credits				15

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	MKTG320	MKT 200	Sales and Customer Service	3
	FREE	BUS 165	Human Resource Management	3
	MKTG EL	MKT 220	Digital Marketing Analytics	3
	BLAW301	BUS 210	Business Law	3
	FREE	BUS 298	Business Management Internship	3
Total Credits				15

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	MIS 102	CIT 100	Microcomputer Applications	3
	FNAR	ART or MUS	Art or Music Elective	3
	HIST	HIST	Any History Elective	3
	ECON102	ECO 110	Microeconomics	3
	MGMT102	BUS 206	Operations Management and Process Improv	3
	PHIL105	PHI 110	Introduction to Philosophy	3
Total Credits				18

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	ECON101	ECO 100	Macroeconomics	3
	ACCT102	ACC 230	Managerial Accounting	3
	WRIT102	ENG 205	Research Writing	3
	LIT 104	ENG 200	English Composition II	3
	FREE			3
	FREE			4
Total Credits				19

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		LANG	Language 102 or Higher	3
		COMM208	Writing & Communicating in Business	3
		FTAE105	Introduction to Franciscan Theology	3
		MKTG206	Global Marketing Strategy	3
Total Credits				12

98 credit transfer

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		BUSA311	Descriptive & Predictive Analytics for Busin	3
		BUSA103	Advanced Excel with Business Applications	3
		FIN 202	Finance	3
		FREE		3
		MKTG404	Marketing Management (fulfills CORE407)	3
		MGMT401	Strategic Management	3
Total Credits				18

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Division of Professional Studies

Bachelor of Science, Organizational Leadership

PHCC MARKETING MANAGEMENT (A.A.S.)

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	FYE 101	First Year Experience	1
	FREE	ENG 110	English Composition I	3
	MATH101+	MAT 110	Business Mathematics	3
	BUS 101	BUS 110	Introduction to Business	3
	FREE	DSG 110	Graphic Design	3
	ACCT101	ACC 150	Accounting Principles I	3
Total Credits				16

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	CORE114	COM 101	Public Speaking	3
	SCI	ANY SCI	ANY SCIENCE ELECTIVE	3
	MKTG101	BUS 230	Principles of Marketing	3
	MGMT101	BUS 125	Management Principles	3
	FREE	MKT 100	Consumer Behavior	3
Total Credits				15

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	MKT 120	Market Research	3
	FREE	MKT 140	Advertising	3
	FREE	BUS 130	Personal Consumer Finance	3
	PHIL213	BUS 225	Business Ethics	3
	SOC SCI	CA	CA Elective	3
Total Credits				15

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT EL	MKT 200	Sales and Customer Service	3
	MGMT201	BUS 165	Human Resource Management	3
	MGMT EL	MKT 220	Digital Marketing Analytics	3
	BLAW301	BUS 210	Business Law	3
	FREE	BUS 298	Business Management Internship	4
Total Credits				16

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	MIS 102	CIT 100	Microcomputer Applications	3
	FNAR	ART or MUS	Art or Music Elective	3
	HIST	HIST	Any History Elective	3
	ECON102	ECO 110	Microeconomics	3
	MGMT102	BUS 206	Operations Management and Process Improv	3
	PHIL105	PHI 110	Introduction to Philosophy	3
Total Credits				18

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	ECON101	ECO 100	Macroeconomics	3
	ACCT102	ACC 230	Managerial Accounting	3
	WRIT102	ENG 205	Research Writing	3
	LIT 104	ENG 200	English Composition II	3
	FREE			3
	FREE			3
Total Credits				18

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		LANG	Language 102 or Higher	3
		COMM208	Writing & Communicating in Business	3
		FTAE105	Introduction to Franciscan Theology	3
		FIN 202	Finance	3
		MGMT206	Global Management Strategy	3
Total Credits				15

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		BUSA311	Descriptive & Predictive Analytics for Busin	3
		BUSA103	Advanced Excel with Business Applications	3
		MGMT326	Organizational Behavior	3
		CORE407	Keystone Seminar	3
		MGMT401	Strategic Management	3
Total Credits				15

98 credit transfer

Total Credits 128
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revised 5/23/24 sl



Division of Professional Studies

Bachelor of Science, Healthcare Management

PHCC A.A.S. Medical Assisting Technology

Student:

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	HSC 100	Medical Terminology	3
	FREE	HSC 105	Introduction to Health Professions	1
	FREE	HSC 123	Operational Health Informatics	3
	SCI	HSC 130	Basic Anatomy and Physiology	3
Total Credits				10

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	MGMT101	HSC 121	Medical Assisting Administrative I	3
	FREE	HSC 142	Pharmacology for Medical Assisting	3
	FREE	HSC 150	Medical Assisting Clinical I	3
	PHIL312	HSC 160	Law and Ethics for Health Occupations	3
	FREE	HSC 205	Medical Coding ICD-10-CM	3
Total Credits				15

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	CORE114	LIF 111	Health and Wellness	3
	FREE	HSC 210	Medical Coding CPT	3
	MGMT311	HSC 221	Medical Assisting Administrative II	3
	FREE	HSC 250	Medical Assisting Clinical II	3
	MGMT314	HSC 285	Healthcare Revenue Cycle Management	3
	SOC SCI	SOC SCI	Social Science Elective	3
Total Credits				18

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	COMM210	COM 110 / 120		3
	MATH101+	MAT 135	Mathematics for Healthcare Profess	3
	FREE	HSC 292	Medical Assisting Professional Semina	1
	FREE	ENG 110	English Composition	3
Total Credits				10

Penn Highlands Semester V				
Transfer	SFU Eq.	Code	Description	Cr.
	ECON102	ECO 110	Microeconomics	3
	ACCT101	ACC 175	Accounting Principles II	3
	MGMT203	BUS 240	Labor Management Relations	3
	FNAR	ART or MUS	Art or Music Elective	3
	HIST	HIS	Any History Elective	3
	PHIL205	PHI 110	Intro to Philosophy	3
Total Credits				18

Penn Highlands Semester VI				
Transfer	SFU Eq.	Code	Description	Cr.
	ECON101	ECO 100	Macroeconomics	3
	LIT 104	ENG 200	Studies in Literature	3
	STAT205	MAT 200	Probability & Statistics	3
	ACCT102	ACCT 230	Managerial Accounting	3
	WRIT102	ENG 205	Research Writing	3
	MGMT201	BUS 165	Human Resource Management	3
Total Credits				18

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		MGMT210	The Macro-View of the United States Hea	3
		MGMT313	Legal and Policy Issues Facing Healthca	3
		FIN 202	Finance	3
		MGMT315	Healthcare Marketing	3
		LANG	Language 102 or higher	3
		FTAE105	Introduction to Franciscan Theology	3
Total Credits				18

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		MGMT326	Organizational Behavior	3
		MGMT410	Healthcare Strategy and Policy Decisio	3
		PUBH101	Introduction to Public Health	3
		PUBH110	Concepts of Health and Disease	3
		PUBH202	Introduction to Epidemiology	3
		PUBH401	Global Health	3
		CORE407	Keystone Seminar	3
Total Credits				21

89 credit transfer

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revised: 5/22/24 sl



Division of Professional Studies

Bachelor of Science, Interdisciplinary Healthcare Studies

PHCC A.A.S. Medical Assisting Technology

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ENG 110	English Composition I	3
	FREE	HSC 100	Medical Terminology	3
	PA 200	HSC 105	Introduction to Health Professions	1
	FREE	HSC 123	Operational Health Informatics	3
	FREE	HSC 130	Basic Anatomy and Physiology	3
Total Credits				13

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	HSC 121	Medical Assisting Administrative I	3
	FREE	HSC 142	Pharmacology for Medical Assisting	3
	FREE	HSC 150	Medical Assisting Clinical I	3
	PHIL212	HSC 160	Law and Ethics for Health Occupations	3
	REST. EL	HSC 205	Medical Coding ICD-10-CM	3
Total Credits				15

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	CORE114	LIF 111	Health and Wellness	3
	REST. EL	HSC 210	Medical Coding CPT	3
	REST. EL	HSC 221	Medical Assisting Administrative II	3
	REST. EL	HSC 250	Medical Assisting Clinical II	3
	SOC SCI	SOC SCI	Social Science Elective	3
	FREE	ELEC	Humanities Elective	3
Total Credits				18

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	HSC 285	Healthcare Revenue Cycle Management	3
	COMM103	COM 110/120	Interpersonal Comm/Org Comm	3
	REST. EL	HSC 292	Medical Assisting Professional Seminar	1
	REST. EL	HSC 293	Medical Assisting Technology Practicum	4
	MATH101+	MAT 135	Mathematics for Healthcare Professions	3
Total Credits				14

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	REST. EL		Restricted Elective	3
	FNAR	ART or MUS	Art or Music Elective	3
	HIST	HIS	Any History Elective	3
	PHIL105	PHI 110	Intro to Philosophy	3
	SOC SCI	SOC SCI	Social Science Elective	3
Total Credits				15

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	STAT205	MAT 200	Probability & Statistics	3
	LIT 104	ENG 200	Studies in Literature	3
	WRIT102	ENG 205	Research Writing	3
	FREE			3
	FREE			1
	PSYC101	PSY 100	Intro to Psychology	3
Total Credits				16

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		REST. EL		4
		BIOL111 + L	Intro to Biology	4
		BIOL205 + L	Human Anatomy and Physiology I	4
		BIOL206 + L	Human Anatomy and Physiology II	4
		LANG	Language 102 or higher	3
		FTAE105	Introduction to Franciscan Theology	3
Total Credits				22

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		PUBH101	Introduction to Public Health	3
		PUBH110	Concepts of Health and Disease	3
		PUBH202	Introduction to Epidemiology	3
		PUBH401	Global Policy	3
		CORE407	Keystone Seminar	3
Total Credits				15

91 credit transfer

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Division of Professional Studies

Bachelor of Science, Healthcare Management

PHCC A.A.S. Medical Coding & Billing Specialist

Student:

Penn Highlands Semester I				
Transfer	SFU Eq.	Code	Description	Cr.
		HSC 105	Introduction to Health Professions	
	FREE	HSC 123	Operational Health Informatics	3
	FREE	HSC 100	Medical Terminology	3
	SCI	HSC 130	Basic Anatomy and Physiology	3
	FREE	HSC 155	Introduction to Electronic Health Records	3
Total Credits				12

Penn Highlands Semester II				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	HSC 215	Human Disease and Treatment Modalities	3
	MGMT101	HSC 120	Health Information Management and Medical Office	3
	FREE	HSC 210	Medical Coding CPT	3
	FREE	HSC 205	Medical Coding ICD-10-CM	3
	PHIL212	HSC 160	Law and Ethics for Health Occupations	3
Total Credits				15

Penn Highlands Semester III				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ENG 110	English Composition I	3
	SOC SCI	SOC SCI	PSY, SOC, GOV	3
	MATH101+	MAT 116	Mathematical Concepts & Applications	3
	COMM210	COM 110	Interpersonal Communications	3
		HSC 107	ICD-10-PCS Inpatient Coding	
Total Credits				12

Penn Highlands Semester IV				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	HSC 212	Medical Coding Certification Prep	4
	CORE114	CIT 100	Microcomputer Applications	3
	PHIL105	PHI 110	Intro to Philosophy (Humanities Elective)	3
	CORE407	HSC 289	Medical Coding Sim/Practicum (internship)	4
	MGMT314	HSC 285	Healthcare Revenue Cycle Management	3
Total Credits				17

Penn Highlands Semester V				
Transfer	SFU Eq.	Code	Description	Cr.
	FNAR	ART or MUS	Art or Music Elective	3
	ECON102	ECO 110	Microeconomics	3
	ACCT101	ACC 175	Accounting Principles II	3
	MGMT203	BUS 240	Labor Management Relations	3
	HIST	HIS	Any History Elective	3
Total Credits				15

Penn Highlands Semester VI				
Transfer	SFU Eq.	Code	Description	Cr.
	ECON101	ECO 100	Macroeconomics	3
	LIT 104	ENG 200	Studies in Literature	3
	STAT205	MAT 200	Probability & Statistics	3
	ACCT102	ACCT 230	Managerial Accounting	3
	WRIT102	ENG 205	Research Writing	3
	MGMT201	BUS 165	Human Resource Management	3
Total Credits				18

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		MGMT210	The Macro-View of the United States Healthcare S	3
		MGMT311	Perspectives on HC Management	3
		MGMT313	Legal and Policy Issues Facing Healthcare Manag	3
		MGMT315	Healthcare Marketing	3
		LANG	Language 102 or higher	3
		FTAE105	Introduction to Franciscan Theology	3
Total Credits				18

89 credit transfer

Division of Professional Studies				
Complete	Semester	Code	Description	Cr.
		FIN 202	Finance	3
		MGMT326	Organizational Behavior	3
		MGMT410	Healthcare Strategy and Policy Decisions	3
		PUBH101	Introduction to Public Health	3
		PUBH110	Concepts of Health and Disease	3
		PUBH202	Introduction to Epidemiology	3
		PUBH401	Global Health	3
Total Credits				21

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Division of Professional Studies

Bachelor of Science, Behavioral Science

PHCC A.A. Psychology

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	FYE 100	First Year Experience	1
	FREE	ENG 110	English Composition I	3
	CORE114	CIT 100	Microcomputer Concepts	3
	MATH101+	MAT 145	College Algebra	3
	PSYC101	PSY 100	General Psychology	3
Total Credits				13

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	LIT 104	ENG 200	Studies in Literature	3
	PHIL212	PHI 200	Intro to Ethics	3
	PSYC209	PSY 130	Human Development	3
	PSYC205	PSY 200	Abnormal Psychology	3
	FNAR	Hum EI	Art or Music	3
Total Credits				15

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	SCI Elective	BIO 104	Principles of Biology	3
	FREE	BIO 114	Principles of Biology Lab	1
	Rest. EI	PSY 202	Intro to Research	3
	Rest. EI	PSY 220	Intro to Counseling	3
	STAT101	PSY 299	Elementary Statistics	4
	SOC 101	SOC 100	Intro to Sociology	3
Total Credits				17

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BIO 106	Principles of Biology II	3
	FREE	BIO 116	Principles of Biology II Lab	1
	FREE	COM 101	Public Speaking	3
	Rest. EI	PSY 210	Psychology of Aging	3
	Rest. EI	SOC 200	Contemporary Social Issues	3
	PLSC102	GOV 100	Intro to American National Govt	3
Total Credits				16

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	HIST	HIST	History Elective	3
	PHIL105	PHI 110	Intro to Philosophy	3
	SCWK203	SWK 100	Intro to Social Work	3
	Rest. EL		Any 200+ Psych, Soc, SWK course	3
	FREE			3
	FREE			3
	FREE			3
Total Credits				21

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	WRIT102	ENG 205	Research Writing	3
	FREE			3
	FREE			3
	FREE			3
	FREE			3
	FREE			1
Total Credits				16

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		SCWK201	The Family in Theory & Practice	3
		LANG	Language 102 or higher	3
		FTAE105	Introduction to Franciscan Theology	3
		FREE		3
Total Credits				12

98 credit transfer

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		SCWK220	Case Management	3
		SCWK221	Crisis Intervention	3
		SOC 302	Social Research	3
		SCWK314	Social Welfare, Policies, Issues	3
		SCWK452	Special Topics	3
		CORE407	Keystone Seminar	3
Total Credits				18

Total Credits 128

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Division of Professional Studies

Bachelor of Science, Behavioral Science

PHCC A.A. Social Work

Student: _____

Penn Highlands Semester I

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	FYE 101	First Year Experience	1
	CORE114	CIT 100	Microcomputer Applications	3
	FREE	ENG 110	English Composition I	3
	MATH101+	MAT 145	College Algebra	3
	PSYC101	PSY 100	General Psychology	3
	SCWK203	SWK 100	Introduction to Social Work	3
Total Credits				16

Penn Highlands Semester III

Transfer	SFU Eq.	Code	Description	Cr.
	SCI	BIO 104	Principles of Biology I Lecture	3
	FREE	BIO 114	Principles of Biology I Lab	1
	SCWK201	SWK 135	Families in Society	3
	PHIL212/213	SWK 225	Ethics in the Social Sciences	3
	HIST	HIS 100	U.S. History I	3
	FREE		Open Elective	3
Total Credits				16

Penn Highlands Semester V

Transfer	SFU Eq.	Code	Description	Cr.
	FNAR	ART or MUS	Art or Music Elective	3
	STAT101	PSY 299 or MAT 200		3
	PSYC205	PSY 200	Abnormal Psychology	3
	FREE			3
	FREE			3
	REST ELECT	PHI 200	Introduction to Ethics	3
Total Credits				18

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		LANG	Language 102 or Higher	3
		FTAE105	Introduction to Franciscan Theology	3
		SCWK220	Case Management	3
		SCWK221	Crisis Intervention	3
Total Credits				12

98 credit transfer

Penn Highlands Semester II

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	COM 101	Public Speaking	3
	LIT 104	ENG 200	English Comp II: Studies in Literature	3
	FREE		Open Elective	3
	PSYC209	PSY 130	Human Dev Across the Lifespan	3
	SOC 101	SOC 100	Introduction to Sociology	3
Total Credits				15

Penn Highlands Semester IV

Transfer	SFU Eq.	Code	Description	Cr.
	PLSC102	GOV 100	Introduction to American National Govt	3
	PHIL105	PHI 110	Introduction to Philosophy**	3
	SCWK314	SWK 210	Social Welfare	3
	FREE		OPEN ELECTIVE	3
	REST EL	SOC 205	Race, Class, and Gender in Society	3
Total Credits				15

Penn Highlands Semester VI

Transfer	SFU Eq.	Code	Description	Cr.
	WRIT102	ENG 205	Research Writing	3
	FREE			3
	FREE			3
	FREE			3
	FREE			3
	FREE			3
Total Credits				18

Division of Professional Studies

Complete	Semester	Code	Description	Cr.
		REST	Restricted Elective	3
		REST	Restricted Elective	3
		REST	Restricted Elective	3
		SOC 302	Social Research	3
		SCWK452	Special Topics	3
		CORE407	Keystone Seminar	3
Total Credits				18

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