



**francis** worldwide

**Bachelor of Science, Behavioral Science**

**PHCC A.A. Psychology**

**Student:**

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACP 100	Academic & Career Planning	1
	WRIT 102	ENG 110	English Composition I	3
	CORE 114	CIT 100	Microcomputer Concepts	3
	MATH 101	MAT 145	College Algebra	3
	PSYC 101	PSY 100	General Psychology	3
<b>Total Credits</b>				<b>13</b>

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	LIT 104	ENG 200	Studies in Literature	3
	PHIL 205	PHI 200	Intro to Ethics	3
	PSYC 209	PSY 130	Human Development	3
	PSYC 205	PSY 200	Abnormal Psychology	3
	FNAR	Hum EI	Art or Music	3
<b>Total Credits</b>				<b>15</b>

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	SCI Elective	BIO 104	Principles of Biology	3
	FREE	BIO 114	Principles of Biology Lab	1
	Rest. EI	SOC 202	Intro to Research	3
	Rest. EI	PSY 220	Intro to Counseling	3
	STAT 101	PSY 299	Elementary Statistics	4
	SOC 101	SOC 100	Intro to Sociology	3
<b>Total Credits</b>				<b>17</b>

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BIO 106	Principles of Biology II	3
	FREE	BIO 116	Principles of Biology II Lab	1
	FREE	COM 101	Public Speaking	3
	Rest. EI	PSY 210	Psychology of Aging	3
	Rest. EI	SOC 200	Contemporary Social Issues	3
	PLSC 102	GOV 100	Intro to American National Govt	3
<b>Total Credits</b>				<b>16</b>

**Penn Highlands Semester V**

Transfer	SFU Eq.	Code	Description	Cr.
	HIST	HIST	History Elective	3
	PHIL 312	PHI 200	Intro to Ethics	3
	SCWK 203	SWK 100	Intro to Social Work	3
	Rest. EL		Any 200+ Psych, Soc, SWK course	3
	FREE			3
	FREE			3
	FREE			3
<b>Total Credits</b>				<b>21</b>

**Penn Highlands Semester VI**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE			3
	FREE			3
	FREE			3
	FREE			3
	FREE			3
	FREE			1
<b>Total Credits</b>				<b>16</b>

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Fa	SCWK 201	The Family in Theory & Practice	3
	Fa, Sp, Su	LANG 102	Language 102 or higher	3
	Sp, Fa, W	RLST 105/205	Franciscan Goals for Today Faith & Franciscanism	3
	Sp, Fa, Su	Restricted	Restricted Elective	3
<b>Total Credits</b>				<b>12</b>

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Sp	SCWK 220	Case Management	3
	Fa	SCWK 221	Crisis Intervention	3
	Fa	SOC 302	Social Research	3
	Sp	SCWK 314	Social Welfare, Policies, Issues	3
	Sp	SCWK 452	Special Topics	3
	Sp, Su, Fa	CORE 407	Keystone Seminar	3
<b>Total Credits</b>				<b>18</b>

98 credit transfer

Finalized 10/9/2020



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**Bachelor of Science, Behavioral Science**

**PHCC A.A. Social Work**

**Student:** \_\_\_\_\_

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	ACP 100	ACP 100	Academic and Career Planning	1
	CORE 114	CIT 100	Microcomputer Applications	3
	WRIT 102	ENG 110	English Composition I	3
	MATH 101	MAT 145	College Algebra	3
	PSYC 101	PSY 100	General Psychology	3
	SCWK 203	SWK 100	Introduction to Social Work	3
Total Credits				16

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	COM 101	Public Speaking	3
	LIT 104	ENG 200	English Comp II: Studies in Literature	3
	HIST	HIS 100	U.S. History I	3
	PSYC 209	PSY 130	Human Dev Across the Lifespan	3
	SOC 101	SOC 100	Introduction to Sociology	3
Total Credits				15

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	SCI	BIO 104	Principles of Biology I Lecture	3
	FREE	BIO 114	Principles of Biology I Lab	1
	SCWK 201	SWK 135	Families in Society	3
	PHIL 312/313	SWK 225	Ethics in the Social Sciences	3
	FREE		Open Elective	3
	FREE		Open Elective	3
Total Credits				16

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	PLSC 102	GOV 100	Introduction to American National Government	3
	PHIL 205	PHI 110	Introduction to Philosophy**	3
	REST ELECT	PHI 200	Introduction to Ethics	3
	SCWK 314	SWK 210	Social Welfare	3
	FREE		OPEN ELECTIVE	3
	REST EL	SOC 205	Race, Class, and Gender in Society	3
Total Credits				18

**Penn Highlands Semester V**

Transfer	SFU Eq.	Code	Description	Cr.
	FNAR	ART or MUS	Art or Music Elective	3
	STAT 101	PSY 299 or MAT 200		3
	PSYC 205	PSY 200	Abnormal Psychology	3
	FREE			3
	FREE			3
Total Credits				15

**Penn Highlands Semester VI**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE			3
	FREE			3
	FREE			3
	FREE			3
	FREE			3
	FREE			3
Total Credits				18

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Fa, Sp, Su	LANG	Language 102 or Higher	3
	Fa, Sp, Su, W	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
	Sp	SCWK 220	Case Management	3
	Fa	SCWK 221	Crisis Intervention	3
Total Credits				12

98 credit transfer

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Fa, Su, Sp, W	REST	Restricted Elective	3
	Fa, Su, Sp, W	REST	Restricted Elective	3
	Fa, Su, Sp, W	REST	Restricted Elective	3
	Fa	SOC 302	Social Research	3
	Sp	SCWK 452	Special Topics	3
	Fa, Su, Sp	CORE 407	Keystone Seminar	3
Total Credits				18



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**Bachelor of Science, Criminal Justice**

**PHCC Criminal Justice A.S.**

**Student:**

<b>Penn Highlands Semester I</b>				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACP 100	Academic and Career Planning	1
	FREE	CRJ 175	Constitutional Law	3
	CJ 340	CRJ 105	Institutional and Community Corrections	3
	CJ 206	CRJ 110	Introduction to Criminal Justice	3
	WRIT 102	ENG 110	English Composition I	3
	SOC 101	SOC 100	Introduction to Sociology	3
Total Credits				16

<b>Penn Highlands Semester II</b>				
Transfer	SFU Eq.	Code	Description	Cr.
	CORE 114	COM 101	Public Speaking	3
	FREE	CRJ 115	Ethics in Criminal Justice	3
	CJ 209	CRJ 225	Criminological Theory	3
	LIT 104	ENG 200	English Composition II: Studies in Liter	3
	FREE	SOC 200	Contemporary Social Issues	3
Total Credits				15

<b>Penn Highlands Semester III</b>				
Transfer	SFU Eq.	Code	Description	Cr.
	SCI	BIO 104	Principles of Biology I Lecture	3
	FREE	BIO 114	Principles of Biology I Lab	1
	CJ 330	CRJ 150	Juvenile Justice	3
	CJ 325	CRJ 215	Criminal Law and Procedure	3
	MATH 101	MAT 145	College Algebra	3
	PSYC 101	PSY 100	General Psychology	3
Total Credits				18

<b>Penn Highlands Semester IV</b>				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BIO 106	Principles of Biology II Lecture	3
	FREE	BIO 116	Principles of Biology II Lab	1
	CJ 335	CRJ 235	Criminal Investigation and Policing	3
	FREE	CRJ 260	Deviance & Victimology	3
	PSYC 205	PSY 200	Abnormal Psychology	3
	FNAR	ART or MUS	Art or Music Elective	3
Total Credits				18

<b>Penn Highlands Semester V</b>				
Transfer	SFU Eq.	Code	Description	Cr.
	STAT 101	MAT 200	Probability and Statistics	3
	HIST	HIS	Any History Elective	3
	FREE			3
	PHIL205	PHI 110	Introduction to Philosophy	3
Total Credits				12

<b>Penn Highlands Semester VI</b>				
Transfer	SFU Eq.	Code	Description	Cr.
	FREE			3
	FREE			3
	FREE			3
	FREE			3
	FREE			3
	FREE			3
	FREE			1
Total Credits				19

<b>Francis Worldwide</b>				
Complete	Semester	Code	Description	Cr.
	Fa, Sp, Su	LANG	Language 102 or Higher	3
	Fa, Sp, Su, W	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
	Fa, Sp, Su, W	PHIL/RLST	300+ elective	3
	Sp	CSA 101	Cybercrime and Electronic Evidence	3
	Fa	CJ 302	Social & Criminal Justice Research	3
Total Credits				15

98 credit transfer

<b>Francis Worldwide</b>				
Complete	Semester	Code	Description	Cr.
	Fa, Sp, Su	CJ EL	Criminal Justice elective	3
	Fa, Sp, Su	CJ EL	Criminal Justice elective	3
	Sp	CJ 450	Advanced Research Seminar in Crim	3
	Sp	SOC402	Cultural Diversity	3
	Fa, Sp, Su	CORE407	Keystone Seminar	3
Total Credits				15

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**Bachelor of Science, Criminal Justice**

**PHCC A.A.S. Criminal Justice**

**Student:** \_\_\_\_\_

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	CORE 114	CIT 100	Microcomputer Applications	3
	CJ 340	CRJ 105	Institutional and Community Corrections	3
	CJ 206	CRJ 110	Introduction to Criminal Justice	3
	WRIT 102	ENG 110	English Composition I	3
	SOC 101	SOC 100	Introduction to Sociology	3
Total Credits				15

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	SCI	BIO 102	Life Science	3
	FREE	COM 110	Interpersonal Communication	3
	FREE	CRJ 120	CJ Report Writing & Interviewing	3
	CSA 101	CRJ 135	Introduction to Cybercrime	3
	FREE	SOC 205	Race, Class, and Gender in Society	3
	FREE	CRJ 201	Contemporary Security Management	3
Total Credits				18

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	CJ 330	CRJ 150	Juvenile Justice	3
	FREE	CRJ 175	Constitutional Law	3
	CJ 325	CRJ 215	Criminal Law and Procedure	3
	MATH 101	MAT 110/116	Business Math or Math Concepts Apps	3
	PSYC 101	PSY 100	General Psychology**	3
Total Credits				15

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	CJ 335	CRJ 235	Criminal Investigation and Policing	3
	FREE	CRJ 260	Deviance & Victimology	3
	FREE	CRJ 295	Criminal Justice Internship	3
	PSYC 205	PSY 200	Abnormal Psychology	3
	LIT 104	ENG 200	English Comp II: Studies in Literature	3
Total Credits				15

**Penn Highlands Semester V**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE			3
	HIST	HIS	Any History Elective	3
	Free			3
	FNAR	ART or MUS	Art or Music Elective	3
	PHIL 205	PHI 110	Intro to Philosophy	3
Total Credits				15

**Penn Highlands Semester VI**

Transfer	SFU Eq.	Code	Description	Cr.
	STAT 101	MAT 200	Probability & Statistics	3
	FREE			3
	FREE			3
	FREE			3
	FREE			3
	FREE			3
	FREE			2
Total Credits				20

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Fa, Sp, Su	LANG	Language 102 or Higher	3
	Fa, Sp, Su, W	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
	Fa, Sp, Su, W	PHIL/RLST	300+ elective	3
	Sp	CJ 209	Crime & Delinquency	3
	Fa, Sp, Su	CJ	Elective	3
	Fa	CJ 302	Social & Criminal Justice Research	3
Total Credits				18

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Fa, Sp, Su	CJ	Elective	3
	Sp	CJ 450	Advanced Research Seminar in Crim	3
	Sp	SOC402	Cultural Diversity	3
	Fa, Sp, Su	CORE407	Keystone Seminar	3
Total Credits				12

98 credit transfer

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**Bachelor of Science, Organizational Leadership**

**PHCC MARKETING MANAGEMENT (A.A.S.)**

**Student:** \_\_\_\_\_

***Penn Highlands Semester I***

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACP 100	Academic and Career Planning	1
	WRIT 102	ENG 110	English Composition I**	3
	MATH 111	MAT 110	Business Mathematics	3
	BUS 101	BUS 110	Introduction to Business	3
	FREE	DSG 110	Graphic Design	3
	ACCT 101	ACC 150	Accounting Principles I	3
Total Credits				16

***Penn Highlands Semester III***

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	MKT 120	Market Research	3
	FREE	MKT 140	Advertising	3
	FREE	BUS 130	Personal Consumer Finance	3
	PHIL 313	BUS 225	Business Ethics	3
	SOC SCI	SOC SCI	PSY, GOV, SOC, ANT, CIV	3
Total Credits				15

***Penn Highlands Semester V***

Transfer	SFU Eq.	Code	Description	Cr.
	CPSC	CIT 100	Microcomputer Applications	3
	FNAR	ART or MUS	Art or Music Elective	3
	HIST	HIST	Any History Elective	3
	ECON 102	ECO 110	Microeconomics	3
	MGMT 102	BUS 206	Operations Management and Process Improvement	3
	PHIL 205	PHI 110	Intro to Philosophy	3
Total Credits				18

***Francis Worldwide***

Complete	Semester	Code	Description	Cr.
	Fa, Sp, Su	LANG	Language 102 or Higher	3
	Sp, Su, W	COMM 208	Writing & Communicating in Business	3
	Fa, Sp, Su, W	RLST 105/205	Franciscanism	3
	Sp	MGMT 206	Global Management Strategy	3
Total Credits				12

98 credit transfer

***Penn Highlands Semester II***

Transfer	SFU Eq.	Code	Description	Cr.
	CORE 114	COM 101	Public Speaking	3
	SCI	ANY SCI	ANY SCIENCE ELECTIVE	3
	MKTG 101	BUS 230	Principles of Marketing	3
	MGMT 101	BUS 125	Management Principles	3
	FREE	MKT 100	Consumer Behavior	3
Total Credits				15

***Penn Highlands Semester IV***

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT EL	MKT 200	Sales and Customer Service	3
	MGMT 201	BUS 165	Human Resource Management	3
	MGMT EL	MKT 220	Digital Marketing Analytics	3
	BLAW 301	BUS 210	Business Law	3
	LIT 104	ENG 200	English Composition II	3
	FREE	BUS 298	Business Management Internship	2-4
Total Credits				17-19

***Penn Highlands Semester VI***

Transfer	SFU Eq.	Code	Description	Cr.
	ECON 101	ECO 100	Macroeconomics	3
	ACCT 102	ACC 230	Managerial Accounting	3
	FREE			3
	FREE			3
	FREE			3
Total Credits				15

***Francis Worldwide***

Complete	Semester	Code	Description	Cr.
	Fa	STAT 301	Quantitative Business Analysis I	3
	Sp	STAT 302	Quantitative Business Analysis II	3
	Su	FIN 202	Finance	3
	Fa	MGMT 326	Organizational Behavior	3
	Fa, Sp, Su	CORE 407	Keystone Seminar	3
	Sp	MGMT 401	Strategic Management	3
Total Credits				18

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**Bachelor of Science, Organizational Leadership**

**PHCC Business Admin A.S.**

**Student:** \_\_\_\_\_

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	ACCT 101	ACC 150	Accounting Principles I	3
	BUS 101	BUS 110	Introduction to Business	3
	CPSC	CIT 100	Microcomputer Applications	3
	MATH 111	MAT 145	College Algebra	3
	WRIT102	ENG 110	English Composition I**	3
Total Credits				15

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT 101	BUS 125	Management Principles	3
	ECON 101	ECO 100	Macroeconomics	3
	FREE	MAT 205	Applied Calculus for Business	4
	LIT 104	ENG 200**	English Composition II: Studies in Literature	3
	SOC SCI	SOC SCI	PSY, SOC, GOV, CIV, ANT	3
Total Credits				16

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	BLAW 301	BUS 210	Business Law	3
	ECON 102	ECO 110	Microeconomics	3
	FREE	MAT 200	Probability and Statistics	3
	SCI	Lab Science	Any Science Elective	4
	FREE	SOC SCI	PSY, SOC, GOV, CIV, ANT	3
Total Credits				16

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	ACCT 102	ACC 230	Managerial Accounting	3
	MKTG 101	BUS 230	Principles of Marketing	3
	CORE 114	COM 101	Public Speaking	3
	FNAR	Humanities	ART or MUS	3
	FREE	Lab Science	Any Science Elective	4
Total Credits				16

**Penn Highlands Semester V**

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT EL			3
	COMM 208	**ENG 225	Technical Writing	3
	MGMT 102	BUS 206	Operations Management and Process Improvement	3
	HIST	HIST EL	Any History Elective	3
	PHIL 205	PHI 110	Introduction to Philosophy	3
	PHIL 313	PHI 200	Introduction to Ethics	3
Total Credits				18

**Penn Highlands Semester VI**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE			3
	MGMT 201	BUS 165	Human Resource Management	3
	FREE	**ENG 205	Research Writing	3
	FREE			3
	FREE			3
	FREE			3
Total Credits				18

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	FA, SP, SU, W	MGMT	Elective	3
	FA, SP, SU,	LANG	Language 102 or Higher	3
	FA, SP, SU	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
	FA	STAT 301	Quantitative Business Analysis I	3
Total Credits				12

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	SP	STAT 302	Quantitative Business Analysis II	3
	Sp	MGMT 206	Global Management Strategy	3
	Su	FIN 202	Finance	3
	Fa	MGMT 326	Organizational Behavior	3
	FA, SP, SU, W	CORE 407	Keystone Seminar	3
	SP	MGMT 401	Strategic Management	3
Total Credits				18

98 credit transfer

\*\* Either OR - preferred class listed in 1st 4 blocks of PHCC  
Other class we would accept in 3rd block of PHCC

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**Bachelor of Science, Organizational Leadership**

**PHCC BUSINESS MANAGEMENT (A.A.S.)**

**Student:** \_\_\_\_\_

***Penn Highlands Semester I***

Transfer	SFU Eq.	Code	Description	Cr.
	ACCT 101	ACC 150	Accounting Principles I	3
	BUS 101	BUS 110	Introduction to Business	3
	CPSC	CIT 100	Microcomputer Applications	3
	WRIT 102	ENG 110	English Composition I**	3
	MATH 111	MAT 110	Business Mathematics	3
Total Credits				15

***Penn Highlands Semester II***

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACC 175	Accounting Principles II	3
	MGMT 101	BUS 125	Management Principles	3
	FREE	BUS 220	Small Business Management	3
	COMM 208	ENG 220	Business Letter and Report Writing	3
	SCI	ANY SCI	ANY SCIENCE ELECTIVE	3
Total Credits				15

***Penn Highlands Semester III***

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT 102	BUS 206	Operations Management and Process Improv	3
	PHIL 313	BUS 225**	Business Ethics (OR)	3
	BLAW 301	BUS 210	Business Law	3
	FREE	BUS 240	Labor Management Relations	3
	FREE	LIF 111	Health and Wellness	3
	SOC SCI	SOC SCI	PSY, GOV, SOC, ANT, CIV	3
Total Credits				18

***Penn Highlands Semester IV***

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT 201	BUS 165	Human Resource Management	3
	MKTG 101	BUS 230	Principles of Marketing	3
	CORE 114	COM 101	Public Speaking	3
	ECON 101	ECO 100**	Macroeconomics (AND/OR)	3
	FREE		Social Science OR BUS 298-BUS MGMT INT	3
Total Credits				15

***Penn Highlands Semester V***

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BUS 130**	Personal Consumer Finance	3
	FREE	BUS 235**	Intro to Sports Management	3
	ECON 102	ECO 110**	Microeconomics	3
	FNAR	ART or MUS	Art or Music Elective	3
	HIST	HIST	Any History Elective	3
Total Credits				15

***Penn Highlands Semester VI***

Transfer	SFU Eq.	Code	Description	Cr.
	LIT 104	ENG 200	English Composition II	3
	PHIL 205	PHI 110	Intro to Philosophy	3
	ACCT 102	ACC 230	Managerial Accounting	3
	MGMT EL		Any 200+ Management / Business Class	3
	FREE			2
	FREE			3
	FREE			3
Total Credits				12

***Francis Worldwide***

Complete	Semester	Code	Description	Cr.
	Fa, Sp, Su, W	MGMT	Management Elective	3
	Sp	MGMT 206	Global Management Strategy	3
	FA, SP, SU	LANG	Language 102 or Higher	3
	FA, SP, SU	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
	Su	FIN 202	Finance	3
Total Credits				15

***Francis Worldwide***

Complete	Semester	Code	Description	Cr.
	FA	STAT 301	Quantitative Business Analysis I	3
	SP	STAT 302	Quantitative Business Analysis II	3
	Fa	MGMT 326	Organizational Behavior	3
	FA, SP, SU, W	CORE 407	Keystone Seminar	3
	SP	MGMT 401	Strategic Management	3
Total Credits				15

98 credit transfer

\*\* Either OR - preferred class listed in 1st 4 blocks of PHCC  
Other class we would accept in 3rd block of PHCC

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**Bachelor of Science, Organizational Leadership**

**PHCC A.A.S Entrepreneurship**

**Student:** \_\_\_\_\_

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	MATH 111	MAT	MAT 110 or higher	3
	CPSC	CIT 100	Microcomputer Applications	3
	WRIT 102	ENG 110	English Composition I**	3
	BUS 101	BUS 110	Introduction to Business	3
	FREE	TECH	Technical Elective	3
Total Credits				15

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT 101	BUS 125	Management Principles	3
	FREE		Technical Elective	3
	SCI	SCI	Any Science Elective	3
	FREE	BUS 130**	Personal Consumer Finance	3
	MGMT 201	BUS 165**	Human Resource Management	3
Total Credits				15

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	ACCT 101	ACC 150	Accounting Principles I	3
	BLAW 301	BUS 210	Business Law	3
	FREE		Technical Elective	3
	MGMT 102	BUS 206**	Op Mgmt & Process Improvement	3
	FREE	BUS 220**	Small Business Management	3
Total Credits				15

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	MKTG 101	BUS 230	Principles of Marketing	3
	FREE		Technical Elective	3
	FREE		Technical Elective	3
	SOC SCI	SOC SCI	GOV, PSY, SOC, ANT, CIV	3
	CORE 114	COM 101*	Public Speaking	3
Total Credits				15

**Penn Highlands Semester V**

Transfer	SFU Eq.	Code	Description	Cr.
	PHIL 313	BUS 225**	Business Ethics	3
	FREE	BUS 240**	Labor Management Relations	3
	COMM 208	ENG 220/225*	Business Writing or Tech Writing	3
	ECON 102	ECO 110	Microeconomics	3
	FREE	COM 110/120*	Interpersonal or Organizational Comm	3
	FREE			2
	FNAR	ART or MUS	Art or Music Elective	3
Total Credits				20

**Penn Highlands Semester VI**

Transfer	SFU Eq.	Code	Description	Cr.
	HIST	HIS	Any History Elective	3
	ECON 101	ECO 100	Macroeconomics	3
	ACCT 102	ACC 230	Managerial Accounting	3
	MGMT EL		Any Management/Business 200+	3
	LIT 104	ENG 200	English Composition II	3
	PHIL 205	PHI 110	Intro to Philosophy	3
Total Credits				18

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	FA, SP, SU	LANG	Language 102 or Higher	3
	Fa, Sp, Su, W	MGMT	Management Elective	3
	Su	FIN 202	Finance	3
	Sp	MGMT 206	Global Management Strategy	3
	FA, SP, SU	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
Total Credits				15

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	FA	STAT 301	Quantitative Business Analysis I	3
	SP	STAT 302	Quantitative Business Analysis II	3
	Fa	MGMT 326	Organizational Behavior	3
	FA, SP, SU, W	CORE 407	Keystone Seminar	3
	SP	MGMT 401	Strategic Management	3
Total Credits				15

98 credit transfer

\*\* Choose 4 business electives can be swapped out

\* English or Communication Elective Options

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**Bachelor of Science, Computer Systems Management**

**PHCC A.A.S Information Technology Cyber Security Track**

**Student:** \_\_\_\_\_

***Penn Highlands Semester I***

Transfer	SFU Eq.	Code	Description	Cr.
	CORE 114	CIT 100	Microcomputer Applications	3
	FREE	CIT 132	Local Area Networks	4
	FREE	CIT 173	Windows Enterprise Desktop Operating S	3
	WRIT 102	ENG 110	English Composition I	3
	SOC SCI	SOC SCI	PSY, GOV, SOC, ANT, CIV	3
Total Credits				16

***Penn Highlands Semester II***

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	CIT 165	Hardware Components	3
	MIS 345	CIT 196	Database Management	3
	FREE	CIT 226	Windows Server Management	4
	FREE	CIT 293	Wireshark Network Analysis	3
	FREE	LIF 111	Health and Wellness	3
Total Credits				16

***Penn Highlands Semester III***

Transfer	SFU Eq.	Code	Description	Cr.
	MIS 110	CIT 166	Visual Basic Programming	3
	FREE	CIT 292	Network Security	3
	FREE	COM 101	Public Speaking	3
	MATH 111	MAT 145	College Algebra	3
	SCI	SCI EL	Science Elective	3
Total Credits				15

***Penn Highlands Semester IV***

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	CIT 222	Linux Operating System	3
	PHIL 313	CIT 294	Ethical Hacking	3
	FREE	CRJ 135	Introduction to Cybercrime	3
Total Credits				9

***Penn Highlands Semester V***

Transfer	SFU Eq.	Code	Description	Cr.
	FNAR	MUS or ART	Music or Art Elective	3
	HIST	HIS	Any History Elective	3
	ECON 102	ECO 110	Microeconomics	3
	PHIL 205	PHI 110	Intro to Philosophy	3
	MGMT 102	BUS 206	Op Mgmt & Process Improvement	3
	ACCT 101	ACC 150	Accounting Principles I	3
	ACCT 102	ACC 230	Managerial Accounting	3
Total Credits				21

***Penn Highlands Semester VI***

Transfer	SFU Eq.	Code	Description	Cr.
	COMM 208	ENG 220/225	Business or Technical Writing	3
	LIT 104	ENG 200	Studies in Literature	3
	ECON 101	ECO 100	Macroeconomics	3
	MGMT 101	BUS 125	Management Principles	3
	BLAW 301	BUS 210	Business Law	3
	MKTG 101	BUS 230	Principles of Marketing	3
Total Credits				18

***Francis Worldwide***

Complete	Semester	Code	Description	Cr.
	FA, SP, SU	LANG	Language 102 or higher	3
	Su, W	MIS 102	Management Information Systems	3
	Su	FIN 202	Finance	3
	FA	STAT 301	Quantitative Business Analysis I	3
	FA, SP, SU	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
Total Credits				15

***Francis Worldwide***

Complete	Semester	Code	Description	Cr.
	SP	STAT 302	Quantitative Business Analysis II	3
	Fa	MIS 342	E-Commerce	3
	Su	MIS 343	System Analysis and Design	3
	SP	MGMT 401	Strategic Management	3
	FA, SP, SU, W	CORE 407	Keystone Seminar	3
	Fa, Sp	MIS 406	Project Management Practices	3
Total Credits				18

95 credit transfer

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**Bachelor of Science, Computer Systems Management**

**PHCC A.A.S Information Technology Server Administration Track**

**Student:** \_\_\_\_\_

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	CORE 114	CIT 100	Microcomputer Applications	3
	FREE	CIT 132	Local Area Networks	4
	FREE	CIT 173	Windows Enterprise Desktop Operating S	3
	WRIT 102	ENG 110	English Composition I	3
	SOC SCI	SOC SCI	PSY, GOV, SOC, ANT, CIV	3
Total Credits				16

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	CIT 165	Hardware Components	3
	MIS 345	CIT 196	Database Management	3
	FREE	CIT 226	Windows Server Management	4
	FREE	CIT 237	TCP/IP Connectivity and Troubleshooti	3
	FREE	LIF 111	Health and Wellness	3
Total Credits				16

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	MIS 110	CIT 166	Visual Basic Programming	3
	FREE	CIT 292	Network Security	3
	FREE	COM 101	Public Speaking	3
	MATH 111	MAT 145	College Algebra	3
	SCI	SCI EL	Science Elective	3
Total Credits				15

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	MIS 102	CIT 202	Management Information Systems	3
	FREE	CIT 222	Linux Operating System	3
	FREE	CIT 233	Windows Enterprise Services	3
Total Credits				9

**Penn Highlands Semester V**

Transfer	SFU Eq.	Code	Description	Cr.
	FNAR	MUS or ART	Music or Art Elective	3
	HIST	HIS	Any History Elective	3
	PHIL 205	PHI 110	Intro to Philosophy	3
	PHIL 313	BUS 225	Business Ethics	3
	ECON 102	ECO 110	Microeconomics	3
	MGMT 102	BUS 206	Op Mgmt & Process Improvement	3
	ACCT 101	ACC 150	Accounting Principles I	3
	ACCT 102	ACC 230	Managerial Accounting	3
Total Credits				24

**Penn Highlands Semester VI**

Transfer	SFU Eq.	Code	Description	Cr.
	COMM 208	ENG 220/225	Business or Technical Writing	3
	ECON 101	ECO 100	Macroeconomics	3
	LIT 104	ENG 200	Studies in Literature	3
	MGMT 101	BUS 125	Management Principles	3
	MKTG 101	BUS 230	Principles of Marketing	3
	BLAW 301	BUS 210	Business Law	3
Total Credits				18

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	FA, SP, SU	LANG	Language 102 or higher	3
	Su	FIN 202	Finance	3
	FA	STAT 301	Quantitative Business Analysis I	3
	FA, SP, SU	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
Total Credits				12

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	SP	STAT 302	Quantitative Business Analysis II	3
	Fa	MIS 342	E-Commerce	3
	Su	MIS 343	System Analysis and Design	3
	SP	MGMT 401	Strategic Management	3
	FA, SP, SU, W	CORE 407	Keystone Seminar	3
	Fa, Sp	MIS 406	Project Management Practices	3
Total Credits				18

98 credit transfer

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**Bachelor of Science, Computer Systems Management**

**PHCC A.A.S Information Technology Network Administration Track**

**Student:** \_\_\_\_\_

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	WRIT 102	ENG 110	English Composition I	3
	CORE 114	CIT 100	Microcomputer Applications	3
	FREE	CIT 173	Windows Enterprise Desktop Operating S	3
	FREE	CNT 100	Network Basics	5
Total Credits				14

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	CIT 292	Network Security	3
	FREE	CNT 210	Advanced Routing and Switching Techno	5
	FREE	COM 101	Public Speaking	3
	SCI	SCI EL	Science Elective	3
	SOC SCI	SOC SCI	PSY, GOV, SOC, ANT, CIV	3
Total Credits				17

**Penn Highlands Semester V**

Transfer	SFU Eq.	Code	Description	Cr.
	FNAR	MUS or ART	Music or Art Elective	3
	HIST	HIS	Any History Elective	3
	ECON 102	ECO 110	Microeconomics	3
	PHIL 205	PHI 110	Intro to Philosophy	3
	PHIL 313	BUS 225	Business Ethics	3
	ACCT 101	ACC 150	Accounting Principles I	3
	MGMT 102	BUS 206	Op Mgmt & Process Improvement	3
Total Credits				21

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	FA, SP, SU	LANG	Language 102 or higher	3
	Su	FIN 202	Finance	3
	FA	STAT 301	Quantitative Business Analysis I	3
	FA, SP, SU	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
Total Credits				12

98 credit transfer

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	CIT 165	Hardware Components	3
	MIS 345	CIT 196	Database Management	3
	FREE	CNT 200	Routing and Switching Essentials	5
	MATH 111	MAT 145	College Algebra	3
	FREE	LIF 111	Health and Wellness	3
Total Credits				17

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	MIS 102	CIT 202	Management Information Systems	3
	FREE	SNT 220	WAN Technologies	5
Total Credits				8

**Penn Highlands Semester VI**

Transfer	SFU Eq.	Code	Description	Cr.
	COMM 208	ENG 220/225	Business or Technical Writing	3
	ECON 101	ECO 100	Macroeconomics	3
	LIT 104	ENG 200	Studies in Literature	3
	MGMT 101	BUS 125	Management Principles	3
	ACCT 102	ACC 230	Managerial Accounting	3
	MKTG 101	BUS 230	Principles of Marketing	3
	BLAW 301	BUS 210	Business Law	3
Total Credits				21

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	SP	STAT 302	Quantitative Business Analysis II	3
	Fa	MIS 342	E-Commerce	3
	Su	MIS 343	System Analysis and Design	3
	SP	MGMT 401	Strategic Management	3
	FA, SP, SU, W	CORE 407	Keystone Seminar	3
	Fa, Sp	MIS 406	Project Management Practices	3
Total Credits				18

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**Bachelor of Science, Healthcare Management**

**PHCC A.A.S. Medical Coding & Billing**

**Student:** \_\_\_\_\_

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	HSC 105	Introduction to Health Professions	1
	WRIT 102	ENG 105	Effective Writing for the Workplace	3
	FREE	HSC 123	Operational Health Informatics	3
	FREE	HSC 100	Medical Terminology	3
	SCI	HSC 130	Basic Anatomy and Physiology	3
	FREE	HSC 155	Introduction to Electronic Health Records	3
<b>Total Credits</b>				<b>16</b>

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	HSC 215	Human Disease and Treatment Modalities	3
	MGMT 101	HSC 120	Health Information Management and Medical Office	3
	FREE	HSC 210	Medical Coding CPT	3
	FREE	HSC 205	Medical Coding ICD-10-CM	3
	PHIL 312	HSC 160	Law and Ethics for Health Occupations	3
<b>Total Credits</b>				<b>15</b>

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	HSC 135	The Revenue Cycle - Medical Billing	3
	SOC SCI	SOC SCI	PSY, SOC, GOV	3
	FIN 202	HSC 280	Financial Management in Health Care	3
	MATH 111	MAT 110	Business Mathematics	3
	COMM 210	COM 101 / 110 / 120		3
<b>Total Credits</b>				<b>15</b>

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	HSC 212	Medical Coding Certification Prep	4
	CORE 114	SCI	Science Elective	3
	PHIL 205	PHI 110	Intro to Philosophy (Humanities Elective)	3
<b>Total Credits</b>				<b>10</b>

**Penn Highlands Semester V**

Transfer	SFU Eq.	Code	Description	Cr.
	FNAR	ART or MUS	Art or Music Elective	3
	ECON 102	ECO 110	Microeconomics	3
	ACCT 101	ACC 150	Accounting Principles I	3
	MGMT 203	BUS 240	Labor Management Relations	3
	HIST	HIS	Any History Elective	3
<b>Total Credits</b>				<b>15</b>

**Penn Highlands Semester VI**

Transfer	SFU Eq.	Code	Description	Cr.
	ECON 101	ECO 100	Macroeconomics	3
	LIT 104	ENG 200	Studies in Literature	3
	STAT 205	MAT 200	Probability & Statistics	3
	ACCT 102	ACCT 230	Managerial Accounting	3
	MGMT 201	BUS 165	Human Resource Management	3
<b>Total Credits</b>				<b>15</b>

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Fa	MGMT 210	The Macro-View of the United States Healthcare S	3
	Sp	MGMT 311	Perspectives on HC Management	3
	Fa	MGMT 313	Legal and Policy Issues Facing Healthcare Manag	3
	Fa	MGMT 314	Healthcare Information Systems	3
	Fa, Sp	MGMT 315	Healthcare Marketing	3
	FA, SP, SU	LANG	Language 102 or higher	3
	FA, SP, SU	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
<b>Total Credits</b>				<b>21</b>

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Fa	MGMT 326	Organizational Behavior	3
	Sp	MGMT 410	Healthcare Strategy and Policy Decisions	3
	Fa, Sp	PUBH 101	Introduction to Public Health	3
	Sp	PUBH 110	Concepts of Health and Disease	3
	Fa, Sp	PUBH 202	Introduction to Epidemiology	3
	Sp	PUBH 401	Global Health	3
	Fa, Sp, Su, W	CORE 407	Keystone Seminar	3
<b>Total Credits</b>				<b>21</b>

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**Bachelor of Science, Healthcare Management**

**PHCC A.A.S. Medical Assisting Technology**

**Student:** \_\_\_\_\_

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	WRIT 102	ENG 110	English Composition I	3
	FREE	HSC 100	Medical Terminology	3
	FREE	HSC 105	Introduction to Health Professions	1
	FREE	HSC 123	Operational Health Informatics	3
	SCI	HSC 130	Basic Anatomy and Physiology	3
Total Credits				13

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	MGMT 101	HSC 121	Medical Assisting Administrative I	3
	FREE	HSC 142	Pharmacology for Medical Assisting	3
	FREE	HSC 150	Medical Assisting Clinical I	3
	PHIL 312	HSC 160	Law and Ethics for Health Occupations	3
	FREE	HSC 205	Medical Coding ICD-10-CM	3
Total Credits				15

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	CORE 114	LIF 111	Health and Wellness	3
	FREE	HSC 210	Medical Coding CPT	3
	MGMT 311	HSC 221	Medical Assisting Administrative II	3
	FREE	HSC 250	Medical Assisting Clinical II	3
	FIN 202	HSC 280	Financial Management in Health Care	3
	SOC SCI	SOC SCI	Social Science Elective	3
Total Credits				18

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	COMM 210	COM 101 / 110 / 120		3
	MATH 111	MAT 110	Business Mathematics	3
	FREE	HSC 292	Medical Assisting Professional Semina	1
	FREE	BIO 102	Life Science	3
Total Credits				10

**Penn Highlands Semester V**

Transfer	SFU Eq.	Code	Description	Cr.
	ECON 102	ECO 110	Microeconomics	3
	ACCT 101	ACC 150	Accounting Principles I	3
	MGMT 203	BUS 240	Labor Management Relations	3
	FNAR	ART or MUS	Art or Music Elective	3
	HIST	HIS	Any History Elective	3
	PHIL 205	PHI 110	Intro to Philosophy	3
Total Credits				18

**Penn Highlands Semester VI**

Transfer	SFU Eq.	Code	Description	Cr.
	ECON 101	ECO 100	Macroeconomics	3
	LIT 104	ENG 200	Studies in Literature	3
	STAT 205	MAT 200	Probability & Statistics	3
	ACCT 102	ACCT 230	Managerial Accounting	3
	MGMT 201	BUS 165	Human Resource Management	3
Total Credits				15

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Fa	MGMT 210	The Macro-View of the United States Hea	3
	Fa	MGMT 313	Legal and Policy Issues Facing Healthca	3
	Fa	MGMT 314	Healthcare Information Systems	3
	Fa, Sp	MGMT 315	Healthcare Marketing	3
	FA, SP, SU	LANG	Language 102 or higher	3
	FA, SP, SU	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
Total Credits				18

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Fa	MGMT 326	Organizational Behavior	3
	Sp	MGMT 410	Healthcare Strategy and Policy Decisio	3
	Fa, Sp	PUBH 101	Introduction to Public Health	3
	Sp	PUBH 110	Concepts of Health and Disease	3
	Fa, Sp	PUBH 202	Introduction to Epidemiology	3
	Sp	PUBH 401	Global Health	3
	Fa, Sp, Su, W	CORE 407	Keystone Seminar	3
Total Credits				21

89 credit transfer

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**Bachelor of Science, Health Studies**

**PHCC A.A.S. Medical Assisting Technology**

**Student:** \_\_\_\_\_

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	WRIT 102	ENG 110	English Composition I	3
	PA 200	HSC 100	Medical Terminology	3
	FREE	HSC 105	Introduction to Health Professions	1
	FREE	HSC 123	Operational Health Informatics	3
	FREE	HSC 130	Basic Anatomy and Physiology	3
Total Credits				13

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	HSC 121	Medical Assisting Administrative I	3
	FREE	HSC 142	Pharmacology for Medical Assisting	3
	FREE	HSC 150	Medical Assisting Clinical I	3
	PHIL 312	HSC 160	Law and Ethics for Health Occupations	3
	REST. EL	HSC 205	Medical Coding ICD-10-CM	3
Total Credits				15

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	CORE 114	LIF 111	Health and Wellness	3
	REST. EL	HSC 210	Medical Coding CPT	3
	REST. EL	HSC 221	Medical Assisting Administrative II	3
	REST. EL	HSC 250	Medical Assisting Clinical II	3
	REST. EL	HSC 280	Financial Management in Health Care	3
	SOC SCI	SOC SCI	Social Science Elective	3
Total Credits				18

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BIO 102	Life Science	3
	COMM 103	COM 101	Public Speaking	3
	REST. EL	HSC 292	Medical Assisting Professional Semina	1
	REST. EL	HSC 293	Medical Assisting Technology Practicu	4
	MATH 110	MAT 110	Business Mathematics	3
Total Credits				14

**Penn Highlands Semester V**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE			3
	FNAR	ART or MUS	Art or Music Elective	3
	HIST	HIS	Any History Elective	3
	PHIL 205	PHI 110	Intro to Philosophy	3
	SOC SCI	SOC SCI	PSY, SOC, GOV, CIV, ANT	3
Total Credits				15

**Penn Highlands Semester VI**

Transfer	SFU Eq.	Code	Description	Cr.
	STAT 205	MAT 200	Probability & Statistics	3
	LIT 104	ENG 200	Studies in Literature	3
	FREE			3
	FREE			3
	FREE			3
	FREE			1
	PSYC 101	PSY 100	Intro to Psychology	3
Total Credits				19

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Fa, Sp	REST. EL		4
	Fa	BIOL 111 + L	Intro to Biology	4
	Su	BIOL 205 + L	Human Anatomy and Physiology I	4
	Su	BIOL 206 + L	Human Anatomy and Physiology II	4
	FA, SP, SU	LANG	Language 102 or higher	3
	FA, SP, SU	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
Total Credits				22

**Francis Worldwide**

Complete	Semester	Code	Description	Cr.
	Fa, Sp	PUBH 101	Introduction to Public Health	3
	Sp	PUBH 110	Concepts of Health and Disease	3
	Fa, Sp	PUBH 202	Introduction to Epidemiology	3
	Fa, Sp, Su, W	CORE 407	Keystone Seminar	3
Total Credits				12

94 credit transfer

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**Bachelor of Arts, Early Childhood Education**

**PHCC A.A. Early Childhood Education**

**Student:** \_\_\_\_\_

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ACP 100	Academic & Career Planning	1
	FREE	ECE 101	Introduction to Early Childhood Education	3
	EDUC 231	ECE 110	Child Development	3
	WRIT 102	ENG 110	English Composition I	3
	CORE 114	COM 101	Public Speaking	3
	HIST 103/104	HIS 100/110	US History I or II	3
<b>Total Credits</b>				<b>16</b>

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	ECE 211	Teaching Science for Early Childhood	3
	EDUC 223	ECE 205	Emerging Literacy/Inclusion	3
	FREE	ECE 198	Early Childhood Practicum I	1
	LIT 104	ENG 200	Studies in Literature	3
	FNAR	ART/MUS	Art or Music Elective	3
	EDUC 150	PSY 120	Introduction to Educational Psychology	3
<b>Total Credits</b>				<b>16</b>

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	FREE	BIO 104/114	Principles of Biology I Lecture	4
	EDUC 212	ECE 215	Creative Expression	3
	EDUC 225	EDU 120	Technology for Teaching	3
	MATH 105	MAT 126	Elements of Mathematics I	3
	PSYC 101	PSY 100	General Psychology*	3
<b>Total Credits</b>				<b>16</b>

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	EDUC 250	ECE 250	Children, Families, and Community	3
	EDUC 345	ECE 298	Childhood	3
	EDUC 261	EDU 225	Teaching English Language Learners	3
	EDUC 205	EDU 230	Children with Special Needs	3
	MATH 106	MAT 127	Elements of Mathematics II	3
<b>Total Credits</b>				<b>15</b>

**Additional Courses that can be taken at Penn Highlands**

Transfer	SFU Eq.	Code	Description	Cr.
	PHIL 205	PHI 110	Intro to Philosophy	3
	SOC SCI	SOC 100	Intro to Sociology	3
	GEOG 201	GEO 100	Intro to Geography	3
	FREE			3
	Free			2
<b>Total Credits</b>				<b>14</b>

**Francis Worldwide I**

Complete	Semester	Code	Description	Cr.
	FA, SP, SU	LANG	Language 102 or Higher	3
	Sp	WRIT 387	Grammar and Editing	3
	Fa, W, Su	PHYS 101	Physical Science	3
	Fa, Su	PHIL 319	Philosophy, Ethics, and Education	3
	FA, SP, SU	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
	Fa, Sp, Su, W	CORE 407	Keystone Seminar	3
<b>Total Credits</b>				<b>18</b>

**Francis Worldwide II**

Complete	Semester	Code	Description	Cr.
	Fa, W, Su	EDUC 215	Differentiated Instructional Practices	3
	Fa, Sp	EDUC 315	Inclusive Setting	3
	Fa, Sp	EDUC 324	Foundations of Reading	3
	Fa, Sp	EDUC 335	Reading Strategies and Assessment	3
	Sp, Su	EDUC 375	An Inclusive Approach to Developmentally Appropriate Practices	3
<b>Total Credits</b>				<b>15</b>

**Francis Worldwide III**

Complete	Semester	Code	Description	Cr.
	Sp	EDUC 401	Teacher and the Law	3
	Fa	EDUC 420	Autism Spectrum Disorders	3
	Sp	EDUC 431	Early Childhood Methods I	6
	Su	EDUC 432	Early Childhood Methods II	6
<b>Total Credits</b>				<b>18</b>

77 credit transfer

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The Bachelor of Arts does not lead to a teaching certification!



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**Bachelor of Science, Early Childhood Education**

**PHCC A.A. Early Childhood Education**

**Student:** \_\_\_\_\_

**Penn Highlands Semester I**

Transfer	SFU Eq.	Code	Description	Cr.
	EDUC 231	ECE 110	Child Development	3
	WRIT 102	ENG 110	English Composition I	3
	CORE 114	COM 101	Public Speaking	3
	HIST 103/104	HIS 100/110	US History I or II	3
<b>Total Credits</b>				<b>12</b>

**Penn Highlands Semester II**

Transfer	SFU Eq.	Code	Description	Cr.
	EDUC 223	ECE 205	Emerging Literacy/Inclusion	3
	LIT 104	ENG 200	Studies in Literature	3
	FNAR	ART/MUS	Art or Music Elective	3
	EDUC 150	PSY 120	Introduction to Educational Psychology	3
<b>Total Credits</b>				<b>12</b>

**Penn Highlands Semester III**

Transfer	SFU Eq.	Code	Description	Cr.
	BIO 103	BIO 104	Principles of Biology I Lecture	3
	EDUC 212	ECE 215	Teaching: Integrating Curriculum through Creative Expression	3
	EDUC 225	EDU 120	Technology for Teaching	3
	MATH 105	MAT 126	Elements of Mathematics I	3
	PSYC 101	PSY 100	General Psychology*	3
<b>Total Credits</b>				<b>15</b>

**Penn Highlands Semester IV**

Transfer	SFU Eq.	Code	Description	Cr.
	EDUC 250	ECE 250	Children, Families, and Community	3
	EDUC 345	ECE 298	Observation and Assessment in Early Childhood	3
	EDUC 2561	EDU 225	Teaching English Language Learners	3
	EDUC 205	EDU 230	Children with Special Needs	3
	MATH 106	MAT 127	Elements of Mathematics II	3
<b>Total Credits</b>				<b>15</b>

**Additional Courses that can be taken at Penn Highlands**

Transfer	SFU Eq.	Code	Description	Cr.
	PHIL 205	PHI 110	Intro to Philosophy	3
	SOC SCI	SOC 100	Intro to Sociology	3
	GEOG 201	GEO 100	Intro to Geography	3
<b>Total Credits</b>				<b>9</b>

**Francis Worldwide I**

Complete	Semester	Code	Description	Cr.
	FA, SP, SU	LANG	Language 102 or Higher	3
	Sp	WRIT 387	Grammar and Editing	3
	Fa, W, Su	PHYS 101	Physical Science	3
	Fa, Su	PHIL 319	Philosophy, Ethics, and Education	3
	FA, SP, SU	RLST 105/205	Franciscan Goals for Today or Faith & Franciscanism	3
	Sp, su	CHEM 105	Chemistry in the Community	3
<b>Total Credits</b>				<b>18</b>

**Francis Worldwide II**

Complete	Semester	Code	Description	Cr.
	Sp, Su	EDUC 125	PDE Mathematics Preparation	3
	Fa, W, Su	EDUC 215	Differentiated Instructional Practices	3
	Fa, Sp	EDUC 315	Positive Behavior Interventions in the Inclusive Setting	3
	Fa, Sp	EDUC 324	Foundations of Reading	3
	Fa, Sp	EDUC 235	Reading Strategies and Assessment	3
	Sp, Su	EDUC 375	An Inclusive Approach to Developmentally Appropriate Practices	3
<b>Total Credits</b>				<b>18</b>

**Francis Worldwide III**

Complete	Semester	Code	Description	Cr.
	Sp	EDUC 401	Teacher and the Law	3
	Fa	EDUC 420	Autism Spectrum Disorders	3
	Sp	EDUC 431	Early Childhood Methods I	6
	Su	EDUC 432	Early Childhood Methods II	6
	Fa, Sp	EDUC 407	Education Seminar: Teacher as Reflective Practitioner	3
	Fa, Sp	EDUC 450	Student Teaching (15 Weeks)	12
<b>Total Credits</b>				<b>33</b>

63 credit transfer

Courses not accepted for transfer

ECE 101, ECE 211, ECE 198, BIO 114