SHORT-TERM DISABILITY INSURANCE

Coverage: Full-time Faculty and Staff
Revised: February 1, 2010

Full-time faculty and staff have the option to purchase short-term disability coverage at their own expense through payroll deduction. This program is self funded and administered by the University.

In the event of short-term disability, due to accident or sickness (including maternity), the coverage will commence after a 30 day (one month) period. During the 30 day period any earned sick leave must be utilized. Thereafter, once an employee’s sick leave has been exhausted, the coverage will provide a benefit of 50% of an employee’s regular weekly earnings, for up to 90 days to a maximum of $500 per week, less any Worker’s compensation or Occupational Disease Act, any State Disability Benefit Law, and retirement benefits paid under the Social Security Act or Retirement Plan provided by the University.

Employees may elect coverage upon hire or annually in order to participate in the program. An employee who drops coverage is not eligible to re-enroll in the program until the annual enrollment date.

For questions concerning this coverage, contact Human Resources.