



## **Saint Francis University**

### **Stop Campus Hazing Act**

**5 Year History of Reported Hazing Incidents**

**07/01/2020-12/23/2025**

**Saint Francis University is committed to fostering a safe and productive learning environment. The Saint Francis University Anti-Hazing Policy prohibits all acts of hazing within the University community. This policy follows the Stop Campus Hazing Act (SCHA) and the Timothy J. Piazza Anti-Hazing Law and applies to each act conducted on- or off-campus if such acts are deemed to constitute hazing under these laws.**

**A copy of Saint Francis University's Anti Hazing Policy for both students and employees can be found:**

**[https://sfuprojects.francis.edu/apps/sfu\\_policies/External/](https://sfuprojects.francis.edu/apps/sfu_policies/External/)**

**This report includes all incidents reported and found in violation of Saint Francis University Anti-Hazing Policy for the five (5) most recent academic years at Saint Francis University.**

Group/ Organization	Date of Alleged Incident	Date Complaint Filed	Date Investigation Started	Date Investigation Ended	Description of Incident	Findings of Investigation	Disposition/ Sanctions	Violations	Date Group Notified
Football	8/3/25	8/13/25	8/13/25	<b>Criminal Investigation:</b> Ended 10/14/25  <b>Administrative Investigation:</b> Ended 08/25/25	Allegations were reported by third party that certain team members were required to participate in a fight club-type event. No alcohol or drugs believed to be involved. No injuries to students.	<b>Criminal Investigation:</b> Completed by University Police and then reviewed by Cambria County District Attorney. No charges filed due to lack of witness/ victim cooperation. <b>Administrative Investigation:</b> On the date of the incident, students received a text message to assemble at the field house for the event. The organizers asked team members if they wanted to participate in a match. Students who wished to participate raised their hands and were paired by size. Participants competed in a match, and the winner was declared after making contact with an opponent on 3 of 5 attempts.	<b>Criminal Investigation:</b> Closed for reporting purposes.  <b>Administrative Investigation:</b> In violation of University Hazing Policy Community Service/Education: Referred to the Office of Student Conduct. The team was assigned 6 hours of team education and/or service, including Anti-Hazing Prevention Programming and Violence Prevention Programming.	Harassment Coercion Hazing	9/17/25

Group/ Organization	Date of Alleged Incident	Date Complaint Filed	Date Investigation Started	Date Investigation Ended	Description of Incident	Findings of Investigation	Disposition/ Sanctions	Violations	Date Group Notified
Delta Phi Epsilon ΔΦΕ, DPhiE		3/21/24			New members were told to stand for 2+ hours on more than one occasion. New members were told to not laugh, smile, or talk to each other during this time.		<ul style="list-style-type: none"> <li>Referred to the Center for Student Engagement and Delta Phi Epsilon Nationals</li> <li>Placed on probation through 2026; reevaluated in May 2025</li> <li>Completing Hazing Prevention Education</li> <li>Program was suspended, reevaluated, and restructured</li> </ul>	Harassment Coercion	4/3/24
Women's Volleyball		8/16/23			Freshmen players were blindfolded and driven to a team dinner.		<ul style="list-style-type: none"> <li>Internal Investigation completed by Athletics.</li> <li>Completed Hazing Prevention Education</li> </ul>	Harassment	8/28/23
Phi Lambda Psi ΦΛΨ, Lammies		3/30/23			New members blindfolded to walk down hallway for initiation ceremony.		<ul style="list-style-type: none"> <li>Referred to the Center for Student Engagement</li> <li>Completing Hazing Prevention Education</li> <li>Placed on a warning for the 2023-24 academic year.</li> </ul>	Harassment	5/10/23

Group/ Organization	Date of Alleged Incident	Date Complaint Filed	Date Investigation Started	Date Investigation Ended	Description of Incident	Findings of Investigation	Disposition/ Sanctions	Violations	Date Group Notified
Theta Phi Alpha ΘΦΑ, TPA		3/30/23			Sisters hosted a verbal quiz night in dimly lit room, creating an intimidation factor		<ul style="list-style-type: none"> <li>Referred to the Center for Student Engagement and Theta Phi Alpha Nationals</li> <li>Placed on probation through 2024</li> <li>Completing Hazing Prevention Education</li> <li>Program was suspended, reevaluated, and restructured</li> </ul>	Harassment	5/10/23
Delta Phi Epsilon ΔΦΕ, DPhiE		3/30/23			New members led to believe they were consuming an undesirable concoction of various liquids while being forced to consume Gatorade, prior to being told what they were consuming. New members were prevented from sleeping in own rooms and performed songs/dances to fraternities.		<ul style="list-style-type: none"> <li>Referred to the Center for Student Engagement and Delta Phi Epsilon Nationals</li> <li>Placed on probation through 2025; reevaluated in May 2024</li> <li>Completing Hazing Prevention Education</li> <li>Program was suspended, reevaluated, and restructured</li> </ul>	Coercion	5/10/23

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Phi Delta Kappa ΦΔΚ, Kappies		3/3/23			New members were required to steal toilet paper from the University. New members blindfolded, driven around, and taken to an off-campus house. New members were given verbal quizzes and required to carry around various objects.		<ul style="list-style-type: none"> <li>Referred to the Center for Student Engagement <ul style="list-style-type: none"> <li>Placed on probation through 2025; reevaluated in May 2024</li> </ul> </li> <li>Completing Hazing Prevention Education</li> <li>Program was suspended, reevaluated, and restructured</li> </ul>	Harassment	3/20/23

\* Some data was not required to be collected prior to the passing of the Stop Campus Hazing Act (SCHA), therefore, some data points prior to July 2025 were not collected.