

Dear Applicant:

Thank you for your recent application for employment at Saint Francis University. At Saint Francis University applicants are considered for positions without regard to sex, race, color, religion, sexual orientation, national or ethnic origin, gender, age, disability, or veteran status.

As an employer, we comply with government regulations and affirmative action guidelines. Solely to comply with government reporting requirements, and other legal matters, please answer the following questions and return the following response at your earliest convenience. The information returned is intended to be anonymous. Thank you for your cooperation.

AFFIRMATIVE ACTION SURVEY

Position applied for: _____

Gender:

- Male Female

Ethnic Background:

- | | |
|--|---|
| <input type="checkbox"/> White | <input type="checkbox"/> Hispanic of Any Race |
| <input type="checkbox"/> Black or African American | <input type="checkbox"/> Native Hawaiian or
other Pacific Islander |
| <input type="checkbox"/> Asian | <input type="checkbox"/> American Indian or Alaska Native |
| <input type="checkbox"/> Two or more races | <input type="checkbox"/> Race/Ethnicity Unknown |
| <input type="checkbox"/> Prefer not to answer | <input type="checkbox"/> Nonresident Alien |

Please check all that apply:

- Disabled Vietnam Era Vet Disabled Vet

Referral Source: to help us more effectively recruit, please identify the specific source(s) where you learned of this opportunity:
